



SINGAPORE CANOE FEDERATION

3 Stadium Drive #01-33 NSA Office Singapore 397630

+65 6344 6337 | info@scf.org.sg | www.scf.org.sg

SINGAPORE CANOE FEDERATION Annual Report for Year Ended 31 March 2022

Singapore Canoe Federation (SCF or the “Federation”) was registered as a society in 1971 with a Constitution as its governing instrument. In 2011, SCF was registered as a charity under the Charities Act (Chapter 37) and has been accorded IPC (Institution of Public Character) status from 7 March 2021 to 31 March 2024. SCF is committed to a high standard of corporate governance. The Executive Committee (EC) purports to recognise the importance of good governance in providing greater transparency to the Federation’s operations, as well as being critical to the effective performance of the Federation.

Unique Entity Number (UEN)	:	S71SS0035C
Institution of a Public Character (IPC)	:	IPC 000508
Registered Address	:	3 Stadium Drive #01-33 NSA Office Singapore 397630

The members of the Federation’s Council (“the Council”) in office at the date of this report are listed in the two tables that follow.

The office bearers in the Council, who form the Federation’s Executive Committee (“the EC”), are:

Name	Designation	Occupation / Company	Date of first Appointment to current designation	Date of latest Appointment to current designation
Mr Yip Kwan Guan	President	Education Officer, Jurong West Secondary School	20 Jul 2013	25 Sep 2021
Dr Zason Chian Lit Khoon	Vice-President	Deputy Head, Senior Lecturer National Institute of Education, Nanyang Technological University	11 Jul 2009	25 Sep 2021
Mr Sean Chan Sik Lung	Vice-President	Head of Regulation and Risk Management, Keppel Infrastructure Holdings Pte Ltd	08 Jul 2017	25 Sep 2021
Mr Low Sung Sheng	Vice-President	Head (PAssion WaVe), Lifeskills & Lifestyle Division PAssion Wave	17 Aug 2019	25 Sep 2021



SINGAPORE CANOE FEDERATION

3 Stadium Drive #01-33 NSA Office Singapore 397630

+65 6344 6337 | info@scf.org.sg | www.scf.org.sg

Mr Seetow Cheng Fave	Vice-President	Deputy Director, Student Outreach, National University of Singapore	25 Sep 2021	25 Sep 2021
Mr Henry Sim	Honorary Secretary	Senior Technician, Tuas Power Generation Pte Ltd (resigned on 30 May 2022)	11 Jul 2015	25 Sep 2021
Mr Francis Ng Yong Kiat	Assistant Honorary Secretary	Official Assignee and Public Trustee, Ministry of Law	17 Aug 2019	25 Sep 2021
Mr Richard Lee Cheow Lien	Honorary Treasurer	Executive Director, System Integration & Technology Pte Ltd	17 Aug 2019	25 Sep 2021
Mr Tony Tan	Assistant Honorary Treasurer	Chief Executive Officer, Innotrek Pte Ltd	25 Sep 2021	25 Sep 2021

The Elected members from the affiliates are:

Name	Designation	Affiliation	Date of First Appointment to current designation	Date of Latest Appointment to current designation
Mr Kim Yong Kang	Council Member	Outward Bound Singapore c/o National Youth Council	17 Aug 2019	25 Sep 2021
Mr Wilson Quah	Council Member	Sea Hawk Sports Club	17 Aug 2019	25 Sep 2021
Mr Ng Dao Jia	Council Member	Singapore Paddle Club	25 Sep 2021	25 Sep 2021
Ms Chen Jie Mei Sarah	Council Member	NUS Alumni Canoeing Club	25 Sep 2021	25 Sep 2021



SINGAPORE CANOE FEDERATION

3 Stadium Drive #01-33 NSA Office Singapore 397630

+65 6344 6337 | info@scf.org.sg | www.scf.org.sg

Length of Service of Council Members

The Federation hereby declares that the following Council members have served more than ten consecutive years on the Council:

1. Mr Yip Kwan Guan was first appointed to the Council in 2001 by virtue of his vast experience in organisational leadership for canoeing. With more than three decades of canoeing involvement, he is also competent in various types of water sports. Appointed as the President in 2013, he has been instrumental in setting new historical milestones for SCF such as the achievement of 7 Gold Medals in the 2015 SEA Games. Moreover, he has been at the forefront in advising and leading the Annual Workplan for the Federation. Mr Yip's contributions, with deep foresight and mastery expertise in canoeing, are assets to SCF and he is one of the significant, key resource persons for the Federation.
2. Dr Zason Chian Lit Khoon was first appointed to the Council in 2003. Since 2009, he has been a Vice President and has been involved in overseeing the High performance aspects of the sport since. He possesses invaluable knowledge and experience in sport and it is vital to the committee.
3. Mr Henry Sim was first appointed to the Council not later than in 1997, and has held the position of Honorary Secretary since 2013. He is currently the Treasurer of the Asian Canoe Confederation and is actively involved in the South East Asia Confederation. Mr Sim's long service in the Council makes him a veritable "knowledge bank" and as the Council undergoes changes from time to time, he is the key link in the knowledge gap and history of the sport.

The above are valuable members to the Federation and are committed to achieving long term success. It is not always possible to find individuals with similar backgrounds. The Federation benefited greatly from their guidance and dedicated service as Council members.

Banker : DBS Bank

Auditor : S B Tan Audit PAC

Advisor(s) : 1. Mr Desmond Lee Ti-Seng (Advisor)
Minister for National Development & Minister-in-charge of Social Services Integration
2. Ms Sun Xueling (Advisor)
Minister of State, Ministry of Education & Ministry of Social and Family Development



SINGAPORE CANOE FEDERATION

3 Stadium Drive #01-33 NSA Office Singapore 397630

+65 6344 6337 | info@scf.org.sg | www.scf.org.sg

1. OBJECTIVES

The objectives of the Singapore Canoe Federation (SCF) are:

- 1.1 To be the national governing body of the sport of canoeing in the Republic of Singapore.
- 1.2 To advance, promote, organise, control and safeguard the sport mentioned above, in all its forms and to work to improve its standards and facilities available.
- 1.3 To represent the Republic of Singapore in all matters pertaining to this sport, arising both at home and abroad.
- 1.4 To endeavour to co-ordinate the interests in and related activities of this sport of all its affiliates in the Republic through the participation in activities conducive to the attainment of the above-mentioned objects.
- 1.5 To be affiliated with the Singapore National Olympic Council, People's Association and with the International Canoe Federation.
- 1.6 To obtain, collect and receive money and funds by way of contributions, donations, subscriptions, legacies, grants or any other lawful methods for or towards the objects of the Federation

2. MEMBERSHIP

As at 31 March 2022, there were a total of 50 affiliates, including 30 Ordinary Members and 20 Associate Members.

Ordinary Members		Corporate Associate Members	
1	American Dragons Singapore	1	A LUMI PTE LTD
2	Austcham Paddle Club	2	Camelot Pte Ltd
3	German Dragons Singapore	3	Innotrek
4	Hwa Chong Alumni Association	4	Kanoe Sports
5	Hwa Chong Junior College Alumni	5	Motiv Asian Pte Ltd
6	Invictus Canoe Kayak Sprint Club	6	Paddlers Gateway
7	Lightning Kayaking Club	7	SAFRA National Service Association
8	Ministry of Education	8	SP Alumni
9	Mountbatten Constituency Sports Club	9	Sportshub Pte Ltd
10	Nanyang Polytechnic	10	X-current Pte Ltd
11	Nanyang Technological University	11	X'treme Kayaking



SINGAPORE CANOE FEDERATION

3 Stadium Drive #01-33 NSA Office Singapore 397630

+65 6344 6337 | info@scf.org.sg | www.scf.org.sg

12	National Cadet Corps	12	XSNA Pte Ltd
13	National University of Singapore	Individual Associate Member	
14	Ngee Ann Polytechnic	1	Adrian Ilic
15	NUS Alumni Canoeing Team	2	Andreas Kaestel
16	Outward Bound Singapore c/o National Youth Council	3	Harvind Sri Balasubramaniam
17	PAssion WaVe	4	Jonathan Ngiam
18	Republic Polytechnic	5	Joseph Ang
19	Sea Hawk Sports Club	6	Liu Chen Long
20	Singapore Institute of Management Pte Ltd	7	Marc Lorenzi
21	Singapore Institute of Technology	8	Thomas Dowdall
22	Singapore Management University		
23	Singapore Paddle Club		
24	Singapore Polytechnic		
25	Singapore University of Social Sciences		
26	Sport Singapore		
27	Tampines North Community Sports Club		
28	Temasek Polytechnic		
29	The Boy's Brigade in Singapore		
30	Waterways Watch Society		

3. REVIEW OF FINANCIAL STATE AND EXPLANATION OF MAJOR FINANCIAL TRANSACTIONS

3.1. Funding Sources

The Federation's source of funding includes boat storage fees, course fees, event registration fees, sponsorship, membership fees, government grants and donations.

3.2. Financial Highlight

a. During the year, the Federation recorded expenditure of \$2,092,502 (2021: \$1,715,682). The total income was \$2,165,208 (2021: \$2,054,444), which included grants received from Sport Singapore of \$1,390,004 (2021: \$1,228,460) and the remaining was the operating income of \$775,204 (2021: \$825,984). The net income was \$72,706 (2021: \$338,762).



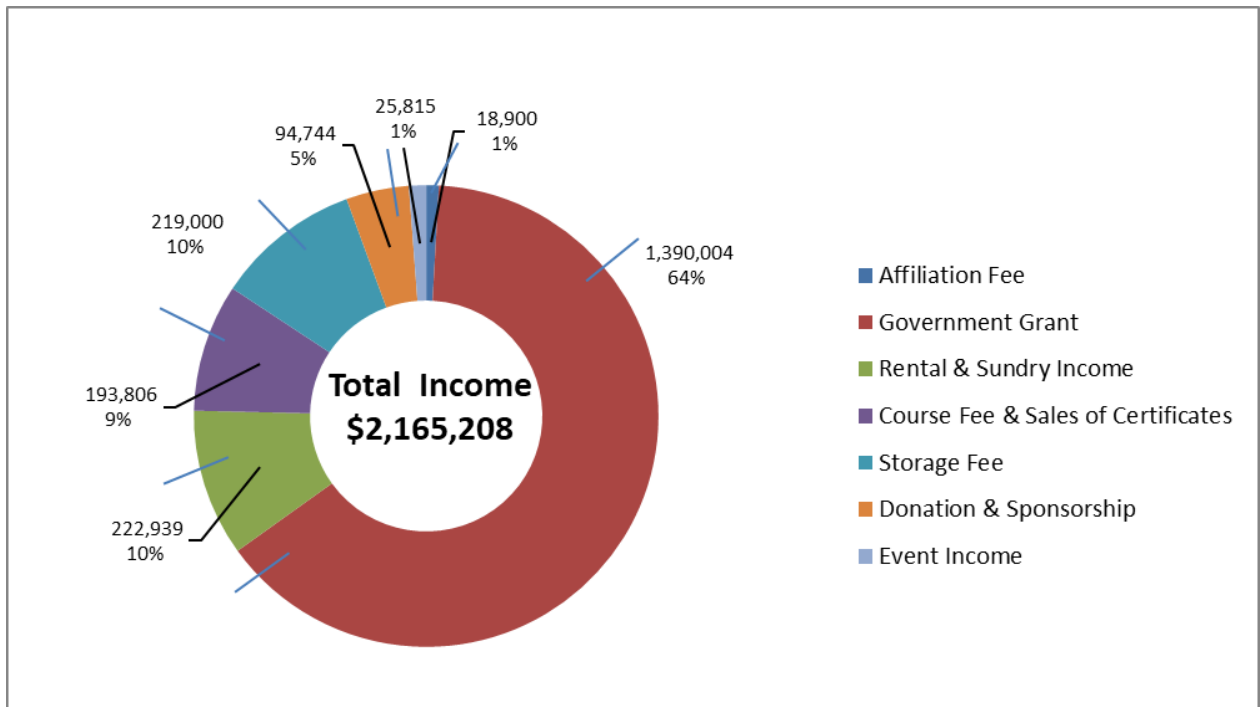
SINGAPORE CANOE FEDERATION

3 Stadium Drive #01-33 NSA Office Singapore 397630

+65 6344 6337 | info@scf.org.sg | www.scf.org.sg

- b. The Secretariat ensured that funds were utilised for its intended purposes and half-yearly reports were provided to Sport Singapore.
- c. S B Tan Audit PAC was responsible for auditing SCF's account for Financial Year 2021/2022. As at 31 March 2022, the Federation was in a favourable position with accumulated funds totalling \$1,348,485 (2021: \$1,234,761).
- d. Statement of accounts for the financial year ended 31 March 2022 is as follows: -

Financial Year 2021/2022 Total Income



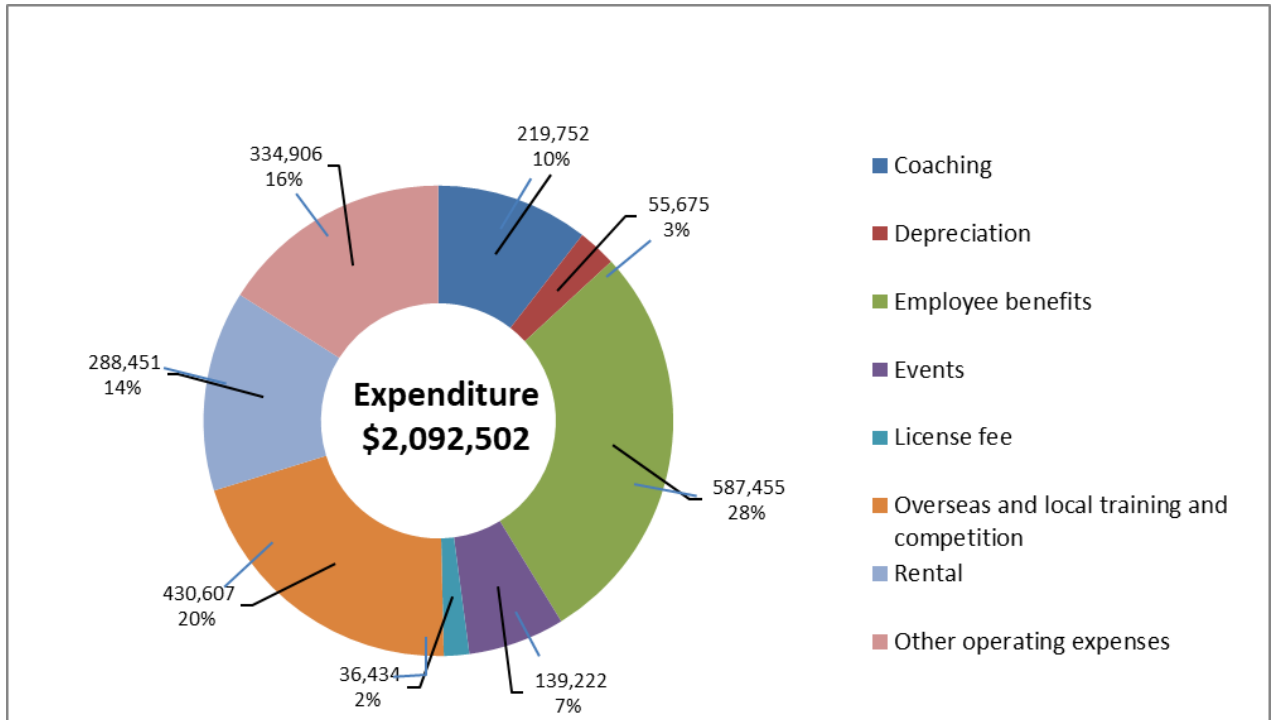


SINGAPORE CANOE FEDERATION

3 Stadium Drive #01-33 NSA Office Singapore 397630

+65 6344 6337 | info@scf.org.sg | www.scf.org.sg

Financial Year 2021/2022 Expenditure



Note: There is a wrong classification of \$6,708 under employee benefits, It should be recorded under overseas and local training and competition.

3.3 Reserves Policy

	2022	2021
Unrestricted Funds (Reserves)	\$1,348,485	\$1,234,761
Annual Operating Expenditure	\$1,939,396	\$1,711,000
Ratio of Reserves to Annual Operating Expenditure	0.6953	0.7217

The reserves of the Federation provide financial stability and the means for the development of the Federation’s activities. The Executive Committee reviews the level of reserves regularly for the Federation’s continuing obligations.



SINGAPORE CANOE FEDERATION

3 Stadium Drive #01-33 NSA Office Singapore 397630

+65 6344 6337 | info@scf.org.sg | www.scf.org.sg

4. CHARITIES GOVERNANCE EVALUATION CHECKLIST

In implementing good governance practices, the Federation adopted best practices closely aligned to the principles in the Code of Governance for Charities and Institutions of Public Character (“Code”). In adhering to the Charity Council’s requirements that all IPCs shall disclose the extent of their compliance with the Code, the Association’s Governance Evaluation Checklist can be found on the Charity Portal Website www.charities.gov.sg.

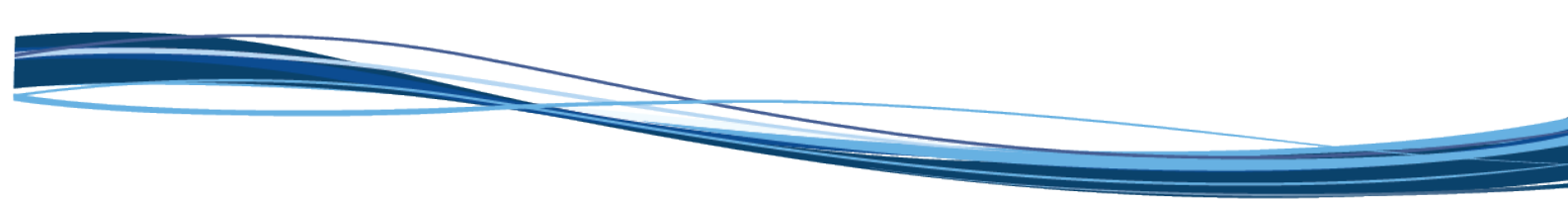
5. MANAGEMENT AND AVOIDANCE OF CONFLICTS OF INTEREST

The Executive Committee (“EC”) and staff are expected to avoid actual and perceived conflicts of interest. The EC and staff must disclose any outside activities, financial interest or relationship that may pose a real, potential or perceived conflict of interest. Disclosures are to be made to the Committee, with the required approval obtained before accepting any position as an officer or director of an outside business. Where a conflict of interest arises, the Committee will evaluate whether any potential conflict of interest will affect the continuing independence of the EC and whether it is appropriate for the EC to continue to remain in the Committee.

To be effective, declarations of interests are conducted annually in written form. Updates to declarations are made during the year as and when they occur. During the financial year, no paid staff of the Federation was related to any member of the EC.

6. WHISTLEBLOWING

A whistleblowing policy is put in place to provide a framework to address concerns about possible wrong-doings or improprieties in financial or other matters, and to nurture a culture of integrity and transparency within the Federation.





REVIEW OF ACTIVITIES

7. Executive Committee Meetings

A total of eleven (11) Executive Committee meetings were held during the financial year. The following sets out the individual Executive Committee’s attendance at the meetings:

Name	Designation	Date of Executive Committee Meeting											Total Meetings Attended	Total Meetings Not Attended
		22 Apr 2021	20 May 2021	17 Jun 2021	22 Jul 2021	19 Aug 2021	16 Sep 2021	28 Oct 2021	2 Dec 2021	20 Jan 2022	17 Feb 2022	31 Mar 2022		
Mr Yip Kwan Guan	President	√	√	√	√	√	√	√	√	√	√	√	11	0
Mr Sean Chan Sik Lung	Vice-President	√	x	x	√	x	x	√	x	x	√	√	5	6
Dr Chian Lit Khoon Zason	Vice-President	√	√	√	√	√	√	√	√	√	√	√	11	0
Mr Low Sung Sheng	Vice-President (Appointed on 25 September 2021)							x	√	√	√	√	4	1
Mr Seetow Cheng Fave	Vice-President (Appointed on 25 September 2021)							x	√	x	√	x	2	3
Mr Henry Sim	Honorary Secretary	√	√	√	√	√	√	√	√	√	√	√	11	0
Mr Francis Ng Yong Kiat	Assistant Honorary Secretary (Appointed on 25 September 2021)	x	√	x	√	√	√	√	√	x	√	√	8	3
Mr Richard Lee Cheow Lien	Honorary Treasurer	√	√	√	√	√	√	√	√	x	√	√	10	1
Mr Tony Tan	Assistant Honorary Treasurer (Appointed on 25 September 2021)								√	√	√	√	5	0

8. Annual General Meeting 2021

The Annual General Meeting (“AGM”) of the Singapore Canoe Federation (SCF) was conducted on a hybrid arrangement, physical and electronic means, on Saturday, 25 September 2021, at 10:00 a.m. 24 of 32 ordinary members were present at the AGM 2021. The minimum required quorum of one-third of the total number of ordinary members present was met and the AGM could proceed.



SINGAPORE CANOE FEDERATION

3 Stadium Drive #01-33 NSA Office Singapore 397630

+65 6344 6337 | info@scf.org.sg | www.scf.org.sg

9. Singapore Canoe Federation Events / Competitions

9.1 Events during the period

Many events were cancelled during 2021 due to the COVID-19 situation.

Event	Status
2021 Singapore Junior Canoe Sprint Championships	Cancelled
2021 Singapore Canoe Sprint and Paracanoe Championships	
2021 Singapore Canoe Polo Championships	
2021 Singapore Canoe Slalom Championships	
2021 POL-ITE Canoe Sprint Championships	
2021 Singapore Ocean Cup	
2021 Asian Canoe Polo Championships	
2021 Singapore Canoe Marathon	
2021 Inter-Tertiary Canoe Sprint Championships	
2021 Singapore Kids Kayaking Championships	
2021 Singapore Mid-Distance Canoeing Championships	
2022 Singapore Junior Canoe Sprint Championships	



SINGAPORE CANOE FEDERATION

3 Stadium Drive #01-33 NSA Office Singapore 397630

+65 6344 6337 | info@scf.org.sg | www.scf.org.sg

9.2 Events for the Year of 2021 - 2022

2021 Inter-Tertiary Canoe Sprint Championships				
Date	Venue	No. of Participants	No. of Manpower	Finance
17 April 2021	MacRitchie Reservoir, Singapore	102	30	Revenue = \$2,550.00 Expenses = \$6,136.80 Loss = \$3,586.80

2021 Singapore Kids Kayaking Championships				
Date	Venue	No. of Participants	No. of Manpower	Finance
17 - 18 April 2021	MacRitchie Reservoir, Singapore	185	40	Revenue = \$1,850.00 Expenses = \$1,441.02 Loss = \$408.98

2021 Singapore Mid-Distance Canoeing Championships				
Date	Venue	No. of Participants	No. of Manpower	Finance
18 - 19 December 2021	Marina Reservoir, Singapore	463	25	Revenue = \$10,855.00 Expenses = \$14,721.52 Loss = \$3,866.52

2022 Singapore Junior Canoe Sprint Championships				
Date	Venue	No. of Participants	No. of Manpower	Finance
12 - 13 March 2022	MacRitchie Reservoir, Singapore	550	25	Revenue = \$8,250.00 Expenses = \$6,720.00 Gain = \$1,530.00



SINGAPORE CANOE FEDERATION

3 Stadium Drive #01-33 NSA Office Singapore 397630

+65 6344 6337 | info@scf.org.sg | www.scf.org.sg

9.3. Other Activities

9.3.1. Collaboration with ActiveSG Canoe Academy

The collaboration agreement between ActiveSG Canoe Academy and SCF was signed for the period 1 Jul 2021 to 30 Jun 2023 on 2 Jul 2021.

9.3.2. 2021 Asian Canoe Polo Championships (ACPC)

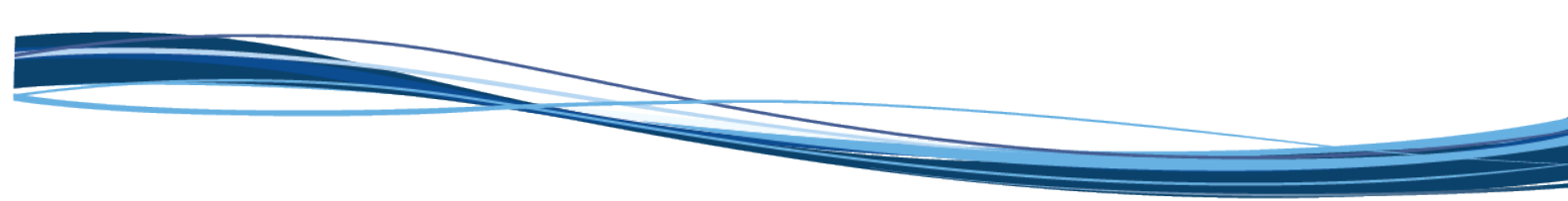
ACPC was postponed till 2022. Asian Canoe Confederation (ACC) will update on developments.

9.3.3. Asian Canoe Confederation (ACC) Congress

2021 ACC was postponed till Nov 2022.

10. FUNDRAISING EVENT

There was no fund-raising event held by the SCF during the financial year from 1 April 2021 to 31 March 2022.





SINGAPORE CANOE FEDERATION

3 Stadium Drive #01-33 NSA Office Singapore 397630

+65 6344 6337 | info@scf.org.sg | www.scf.org.sg

11. WATER CENTRE OPERATIONS

11.1. Paddle Lodge at MacRitchie Reservoir

a. Inventory checks of boats were conducted. Quantity of registered boats in MacRitchie Reservoir as of 31 March 2022 was 1,063.

11.2. Paddle Lodge at Pandan Reservoir

a. Inventory checks of boats were conducted. Quantity of registered boats in Pandan Reservoir as of 31 March 2022 was 166.

11.3. Kallang Water Sports Centre (KWSC)

- a. Quantity of registered boats in Marina Reservoir as of 31 March 2022 was 1,222.
- b. Obtained PUB's approval on night training and waiver of Personal Flotation Device (PFD) for Canoe Sprint National Team Athletes.

12. CANOE SPORT

12.1. Breakdown of the number of participants who attended the course in Singapore:

a. Number of Certified Coaches

KRL 1	KRL 2	KRL 3	KRL 4	KRL 5
20	7	3	0	0

b. Number of Certified Kayakers

1 Star	2 Star	3 Star	4 Star	5 Star
3,228	495	14	0	0

c. Number of Kayaking Orientation Programmes

Total number of Kayaking Orientation Programmes	Total number of participants
29	705



13. CANOE SPRINT

13.1 Team Composition - Kayak

Coaches	Squad	Men	Women	Sub - Total
Balazs Babella Bill Lee Wei Liang Agnes Szabo Denes Szaszak (part-time) Lucas Teo (part-time)	spexScholars	1	2	3
	Senior	10	7	17
	U18s	5	2	7
	U17s	5	2	7
	U16s	5	7	12
	U15s	4	2	6
Total		30	22	52

13.2 Team Composition - Canadian Canoe

Coach	Squad	Men	Women	Sub - Total
Gyorgy Lentuloy	Development	0	1	1
	U23	2	2	4
Total		<u>2</u>	<u>3</u>	<u>5</u>
Hadrian Ro (part-time)	Senior	1	1	2
	U23	3	0	3
	U21	1	1	2
	U18	3	0	3
Total		<u>8</u>	<u>2</u>	<u>10</u>



13.3 Overseas Competitions and Training Camps

S/N	Event	Month / Year	Squad	Remarks
1	Asian Canoe Sprint Qualifier for Tokyo Olympic Qualifier, Pattaya, Thailand	May/2021	Senior Team	WK1 200m (Final) - Stephenie Chen (3/8) WK1 500m (Final) - Stephenie Chen (2/8) MK1 200m (Final) - Brandon Ooi (6/8)
2	2021 ICF Canoe Sprint World Cup 1, Barnaul	May/2021	Senior Team	WK1 200m (Final C) - Stephenie Chen (6/9) MK1 500m (Final C) - Brandon Ooi (4/9)
3	2021 ICF Canoe Sprint World Cup 2, Szeged	May/2021	Spex/Senior Team	WK1 200m (Final) - Stephenie Chen (6/9) - Soh Sze Ying (9/9) WK2 500m (Final) - Stephenie, SzeYing (9/9) MK1 200m (SF) - Brandon Ooi (8/9) MK1 500m (SF) - Brandon Ooi (5/9) Mixed K2 (Final) - Brandon, Sze Ying (9/9)
4	2021 ICF Canoe Sprint World Championships, Copenhagen	Sept/ 2021	Spex/Senior Team	WK1 200m (SF) - Stephenie Chen (9/9) MK1 200m (SF1) - Brandon Ooi (8/9) WK1 500m (SF) - Stephenie Chen (8/9) MK1 500m (SF) - Brandon Ooi (7/9) WK4 500m (SF) - Sze Ying, Victoria Chiew, Deborah Saw, Rachel Chan (9/9)
5	OTC in Gold Coast, Australia	Jan/2022	Spex Scholar	Stephanie Chen



SINGAPORE CANOE FEDERATION

3 Stadium Drive #01-33 NSA Office Singapore 397630

+65 6344 6337 | info@scf.org.sg | www.scf.org.sg

13.4 Singapore National Selection Race and Time Trials

a. The National Canoe Sprint Final Selections Time Trial for SEA Games and ICF World Championships was held from 9 to 11 July 2021 at Marina Reservoir.

13.5 Coaching Development

a. The Federation's SG-Coach Level 1 Full-Integrated Canoe-Sprint Course (3rd cycle) was conducted between 26 October to 15 December 2021. The course was endorsed by SportSG conducted by Dr Cheryl Tay, Ms Annabelle Ng and SCF's national coaches. There were 15 participants and all completed and received an integrated canoe sprint coaching certification for both theory and technical aspects of the Level 1 syllabus.

13.6 Awards

a. 9 canoeists were awarded the Singapore Olympic Foundation - Peter Lim Scholarship 2021 under the Encouragement Awards category. The recipients received the awards in the following categories:

Tertiary Category (\$1,000) - 6 recipients

1. Carmen Lai Yue Yun - Republic Polytechnic Canoeing
2. Damia Humaira Binte Ridwan - Temasek Polytechnic Canoeing
3. Georgia Ng - Ngee Ann Polytechnic Canoeing
4. Tay Peng Miang - Nanyang Technological University Canoeing
5. Teo Wei Jie Sean - Nanyang Technological University Canoeing
6. Chiew Xi Jie Victoria - Nanyang Technological University Canoeing

High Performance Category (\$2,500) - 3 recipients

1. Chng Ee Ling - Ngee Ann Polytechnic Canoeing
2. Cohen Seah - Anglo-Chinese School (Independent) Canoeing
3. Wu You - Hwa Chong Institution

14. CANOE POLO

14.1. Team Composition

Coaches	Squad	Men	Women	Sub-Total
Ong Han Loong	Seniors	0	13	13
Li Xing Fu	U21s	16	8	24
Total		17	19	36



SINGAPORE CANOE FEDERATION

3 Stadium Drive #01-33 NSA Office Singapore 397630

+65 6344 6337 | info@scf.org.sg | www.scf.org.sg

14.2. National Team Training

The training schedule for the national team is as follows:

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
6 to 8 am	6 to 8 am	6 to 8 am	6 to 8 am	6 to 8 am	6 to 8 am	Off
4 to 7 pm	4 to 7 pm		4 to 7 pm	4 to 7 pm		Off

The national team were training at the Water Sport Center and MacRitchie Reservoir.

14.3. Carding for Canoe Polo Athletes

All Canoe Polo athletes nominated for carding obtained BT4 (basic carding). The athletes are:

Senior Women
Leow Fang Hui
Tan Li Ling
Marissa Yeo Le Ping
Teo Yu Qi Patricia
Ong Shu Wen
Ng Hui Xuan

14.4. Overseas Training and Competitions

S/N	Competition	Month/Year	Squad	Remarks
1	ICF Canoe Polo World Games	July/2022	Women Senior Team	5th placing category - NED VS SGP - 4:1 - Finished 6th place
2	ICF Canoe Polo World Championship	August/2022	Women Senior Team	11th Place - SGP VS USA - 6:0 - Finished 11th place



SINGAPORE CANOE FEDERATION

3 Stadium Drive #01-33 NSA Office Singapore 397630

+65 6344 6337 | info@scf.org.sg | www.scf.org.sg

15. PARA-CANOE

15.1. Paracanoe Programme

The Saturday paracanoe programme had 20 students. Due to safe management measures (SMM), sporting activities, including tele-practice sessions that were conducted virtually, were immediately implemented. Participants were guided to perform exercises at home under the coach's, volunteers and caregivers' supervision. Physical training sessions resumed at MacRitchie Reservoir from 14 Aug 2021. Preparations and training were in progress for the Singapore Canoe Marathon in Jan 2022. However, this was disrupted by the news of the marathon being re-scheduled to the end of the year. Plans were reviewed, with participants taking part in the Go! 50KM Paddle Challenge instead.

16. TECHNICAL OFFICIALS

16.1. 2021 SEA Games (Hanoi, Vietnam)

2021 SEA Games was postponed till 2022.

16.2. 2021 Asian Canoe Sprint Championships

2021 Asian Canoe Sprint Championships was postponed till 2022.

16.3. 2021 Asian Canoe Sprint Qualifier for Tokyo Olympic 2020

Mr Patrick Fong (role as starter) and Mr Cheng Kok Hua (role as Deputy Chief Judge) were selected as International Technical Official (ITO) for the Asian Canoe Sprint Qualifier for Tokyo Olympic 2020.

16.4. Tokyo Olympics 2020

2020 Tokyo Olympics 2020 was postponed to 23 Jul to 8 Aug 2021. Mr Cheng Kok Hua was selected as an ITO to officiate in the Canoeing events.

16.5. 2021 ICF Canoe Sprint World Championships Junior & U23 and Senior

ICF accepted SCF's International Technical Official (ITO) nomination for this championship. Due to COVID-19 situation, SCF did not send a representative for both championships.



SINGAPORE CANOE FEDERATION

3 Stadium Drive #01-33 NSA Office Singapore 397630

+65 6344 6337 | info@scf.org.sg | www.scf.org.sg

17. MARKETING COMMUNICATION AND SPONSORSHIP

17.1. Social Media

a. For the financial year 2021/2022, a total of 100 posts were published on our social media. Please refer to the following table for the types of posts made.

No.	Type of posts
1	National / Local Canoeing Events
2	Updates on National Teams (e.g. international competitions, training)
3	Recreational activities/programmes (e.g. star courses, boat rental)
4	Safe management measures for COVID-19
5	SCF 50th anniversary

b. As of 31 March 2022, we have 4,352 likes on our Facebook page and 1,921 followers on our Instagram page.

17.2. SCF 50th Anniversary Commemorative Book

To celebrate SCF's 50th anniversary, we launched our first commemorative book, *Flow: Making Waves Since 1971*. *Flow* commemorates the history of canoeing over the last 50 years, journeying through the many memorable moments and achievements over the last half-century.

The launch of the book was held on 3 April 2022, at the Singapore Sports Hub Library, and saw about 40 attendees, comprising of the Federation's Council, pioneers, athletes, paddling enthusiasts, and partners such as Sport Singapore, Singapore Sports Hub, and PASSion WaVe, who have contributed immensely to the sport of canoeing. Mr Desmond Lee (Minister for National Development & Minister-in-charge of Social Services Integration) and Ms Sun Xueling (Minister of State, Ministry of Education & Ministry of Social and Family Development), who are the Advisors to the Federation, were also present at the event to congratulate SCF. The writer of *Flow*, Ms Bridgette See, was also present as a Guest-of-Honour.

18. STAFFING

The secretariat of Singapore Canoe Federation was headed by Ms Chloe Goh, General Manager, during this financial year. As at 31 March 2022, SCF had a staff strength of 12 full-time employees.



SINGAPORE CANOE FEDERATION

3 Stadium Drive #01-33 NSA Office Singapore 397630

+65 6344 6337 | info@scf.org.sg | www.scf.org.sg

18.1 Secretariat

Name	Designation
Ms Chloe Goh	General Manager (till 15 May 2022)
Ms Elaine Ong	Senior Human Resource & Finance Officer (till 15 May 2022)
Mr Goh Eng Soon	Senior Programme Executive
Ms Teo Ling Xuan	Marketing and Business Development Executive
Mr Cheng Kok Hua	High Performance Executive (joined 1 Dec 2021)
Mr Li Li	High Performance Executive (joined 7 Mar 2022 till 18 May 2022)
Mr Balazs Babella	National Head Coach (Canoe Sprint – Kayak) promoted to Mentor Coach (Canoe Sprint - Kayak) on 1 Jan 2022.
Mr Bill Lee Wei Liang	National Development Coach (Canoe Sprint – Kayak), promoted to National Head Coach (Canoe Sprint - Kayak) on 1 Nov 2021
Ms Agnes Szabo	Assistant Development Coach (Canoe Sprint – Kayak)
Mr Lentuloy Gyorgy	National Head Coach (Canoe Sprint – Canadian Canoe) (till 31 May 2022)
Ms Cheong Hui Ling	Operations Executive
Mr Thomas Ang	Operations Executive

Employees who resigned during the Year

Name	Designation
Ms Arisa Tay Jia-Min	High Performance Executive (till 30 Sep 2021)
Mr Bryce Goh	Water Activities Management Bodies Executive (till 28 Dec 2021)
Ms Ng Jing Hui	High Performance Manager (till 31 Dec 2021)



SINGAPORE CANOE FEDERATION

3 Stadium Drive #01-33 NSA Office Singapore 397630

+65 6344 6337 | info@scf.org.sg | www.scf.org.sg

Ms Roseryani

Events Executive (till 11 Feb 2022)

Employee Remuneration

Top 3 Key Management Personnel in remuneration bands:	Year ending Mar 2022	Year ending Mar 2021
\$100,001 - \$200,000	1	1
Below \$100,000	2	2

19. ANY OTHER MATTERS

19.1. Precautionary Measures in response to Covid-19

With the easing of safe management measures during Mar 2022, SCF commenced to ramp up our events, programmes, activities and overseas training and competitions.

20. FUTURE PLANS

The Priorities for Financial Year 2022/2023

20.1. High Performance

- Enhance long term high performance plan and programmes in partnership with Singapore Sport Institute (Target: Asian & Southeast Asia Games medals)
- Enhance participation in overseas training and competitions
- Re-organise national coaching structure with emphasis on the development of local coaches
- Increase the number of carded athletes, new and existing, and identify subsequent batches of spexScholars

20.2. Pathway Development

- Organise more competitions and competitive participation with a national competition structure
- Improve accessibility to canoeing facilities, equipment and boat storage facilities
- Support local coaches education and development
- Enhance the athlete development pathway in partnership with ActiveSG Canoe Academy and Schools through systematic progression into the national programmes
- Setting up of Canoe Polo Court at Bedok Reservoir towards canoe polo development



SINGAPORE CANOE FEDERATION

3 Stadium Drive #01-33 NSA Office Singapore 397630

+65 6344 6337 | info@scf.org.sg | www.scf.org.sg

20.3. Corporate Governance

- Adoption of revised constitution consistent with the Mandatory Governance Principles for NSAs
- Compliance with Charity Governance and Institute of Public Character requirements
- Compliance with Sport Singapore's requirements

20.4. Business Capability

- Enhance revenue streams and improvement of the Federation's sustainability index through promoting courses, programmes and boat rental
- Optimise annual operating expenditure
- Build staff competencies and strength in events and high performance teams
- Develop marketing and communications strategy to increase exposure and attract sponsorship

The above constitutes the Annual Report of the Singapore Canoe Federation.

Prepared for the Federation as at 31 March 2022.

Mr. Yip Kwan Guan
President

Mr. Henry Sim
Honorary Secretary

Mr. Richard Lee
Honorary Treasurer

