



**Singapore Canoe Federation**

## **Selection Policy**

2024 National Team Selection Trials  
(Singapore)

Canoe Sprint

22 March 2024

## About The Selection Policy

The following selection policy is established to uphold the principles of fairness, transparency, and excellence in the process of selecting athletes for the 2024 National Canoe Sprint Team, from 1 April 2024 to 31 March 2025. Recognising the significance of equitable opportunities and the pursuit of sporting achievement, this policy aims to outline the criteria, procedures, and considerations guiding the selection process.

This policy seeks to provide a clear framework that ensures objectivity, integrity, and accountability in the selection of athletes representing our nation at regional, national, and/or international levels.

The selection process outlined herein is founded on the values of meritocracy, dedication, and respect for each athlete's commitment to their sport. It endeavours to prioritise the identification and endorsement of individuals who exhibit exceptional skill, dedication, and potential to uphold the values of fair play and competitive spirit.

It is Singapore Canoe Federation's (SCF) commitment to uphold the following core values to ensure that all athletes are given equal opportunities to showcase their abilities and contribute to the legacy of our sport endeavours:

- **Transparency** (in everything that we do. In this case, our entire selection process.)
- **Respect** (towards all stakeholders)
- **Inclusive** (in providing equal opportunity to athletes who meet the specified criteria)
- **Professional** (operating within governance and without bias)

<b>Objective</b>	<p>To give context to the following Criteria and processes, the objectives of SCF's High Performance programme for the 2024-2025 season are as follows:</p> <ul style="list-style-type: none"> <li>• Select Singapore's best athletes to represent the nation at international competitions referred to in these Criteria; and</li> <li>• Provide potential Major Games athletes an opportunity to compete in ICF international competitions, if deemed safe to do so.</li> </ul> <p>Athletes selected to be part of the National Team will get to be part of the national programme and undergo a periodised training and competition plan with the aim of developing athletes for international success.</p>									
<b>Qualifying Period</b>	<p>Junior Squad: 23 March to 8 September 2024  Development and Senior Squads: 27 April to 8 September 2024</p>									
<b>Committees Involved</b>	<p>National Canoe Sprint Team Selection Committee ("Selection Committee") comprising:</p> <p>Chair of the High-Performance Committee &amp; Vice-President, High Performance – Sean Chua  Vice-President, Coaching and Technical Development – Evan Kong  Assistant Honorary Secretary – Timothy Chia  Appointed Member – Lionel Lee</p> <p>Appeals Committee comprising:  President – Nicholas Yap  Vice-President, Community and Infrastructure – Andrew Xiao  Honorary Secretary – Chuck Ng</p>									
<b>Selection Events</b>	<table border="1" data-bbox="475 1171 1433 1435"> <thead> <tr> <th data-bbox="475 1171 839 1216">Squad</th> <th data-bbox="839 1171 1142 1216">Canoe</th> <th data-bbox="1142 1171 1433 1216">Kayak</th> </tr> </thead> <tbody> <tr> <td data-bbox="475 1216 839 1350">Junior</td> <td data-bbox="839 1216 1142 1350">NA</td> <td data-bbox="1142 1216 1433 1350">K1 200m K1 500m K1 1000m</td> </tr> <tr> <td data-bbox="475 1350 839 1435">Development and Senior</td> <td data-bbox="839 1350 1142 1435">C1 200m, C1 500m, C1 1000m (Men)</td> <td data-bbox="1142 1350 1433 1435">K1 500m K1 1000m</td> </tr> </tbody> </table>	Squad	Canoe	Kayak	Junior	NA	K1 200m K1 500m K1 1000m	Development and Senior	C1 200m, C1 500m, C1 1000m (Men)	K1 500m K1 1000m
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<b>Selection Races</b>	<ol style="list-style-type: none"> <li>Closed<sup>1</sup> National Team Selection Trials <ul style="list-style-type: none"> <li>- Junior Squad: 23 to 24 March 2024</li> <li>- Development and Senior Squads: 27 to 28 April 2024</li> </ul> </li> <li>2024 Singapore Sprint Cup (22 to 23 June 2024)</li> <li>2024 Pesta Sukan (Canoe Sprint) (3 to 4 August 2024; exact dates to be confirmed)</li> <li>2024 Singapore Canoe Sprint Championships (7 to 8 September 2024)</li> <li>Other SCF-recognised events within the Qualifying Period</li> </ol>									
<b>Eligibility</b>	<p>To be considered for the competition, an athlete must meet all the following</p>									

<sup>1</sup> Athletes who wish to participate in the closed selection must have achieved the National Team Performance Timing Criteria at SCF-recognised/organised time trials/competition/selections in the last 12 months, and must be nominated by clubs/school coaches. Nominations must be submitted to SCF 14 working days before the start of the closed selection. Performance Timing Criteria can be found in Annex C.

	<p>eligibility criteria and maintain through the period leading up to the competition:</p> <ol style="list-style-type: none"> <li>1. Singapore Citizen and not holding dual citizenship if above 21 years old</li> <li>2. Met performance standards as designated by SCF<sup>2</sup></li> <li>3. Have competed and qualified in at least 1 of the selection races stated in the previous section within the qualifying period. <ol style="list-style-type: none"> <li>a. An exemption may be granted under the provisions of the criteria by the Selection Committee.</li> <li>b. This exemption may only be granted under extenuating circumstances. On request of the Selection Committee, evidence shall be provided of the extenuating circumstances, prior to the exemption being considered.</li> <li>c. Extenuating circumstances may include: <ol style="list-style-type: none"> <li>i. Injury or illness</li> <li>ii. Equipment failure</li> <li>iii. Travel delays</li> <li>iv. Bereavement</li> <li>v. Such other circumstances that the committee may consider to be relevant</li> </ol> </li> </ol> </li> <li>4. Be available to fulfil the Team Commitments as listed below and any additional commitments following selection.</li> <li>5. Not used or administered any substance which, if it had been detected as being present in the athlete's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in Anti-Doping Singapore's, World Anti-Doping Agency, or International Canoe Federation's Anti-Doping Rules.</li> </ol> <p><u>Age Criteria</u></p> <table border="1" data-bbox="472 1272 1375 1532"> <thead> <tr> <th>Squad</th> <th>Age Criteria</th> </tr> </thead> <tbody> <tr> <td>Junior</td> <td>Born between 1 January 2006 and 31 December 2011</td> </tr> <tr> <td>Development</td> <td>Born between 1 January 2001 and 31 December 2005</td> </tr> <tr> <td>Senior</td> <td>Born on or before 31 December 2005</td> </tr> </tbody> </table>	Squad	Age Criteria	Junior	Born between 1 January 2006 and 31 December 2011	Development	Born between 1 January 2001 and 31 December 2005	Senior	Born on or before 31 December 2005
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<b>Team Nomination</b>	<p>The competitions for which the Team may be selected for in 2024 include, where applicable:</p> <ol style="list-style-type: none"> <li>i. 2024 Asia Pacific Sprint Cup (9-11 May 2024, Sydney, Australia)</li> <li>ii. 2024 ICF World Cup 1 (10-12 May 2024, Szeged, Hungary)</li> <li>iii. 2024 ICF World Cup 2 (24-26 May 2024, Poznan, Poland)</li> <li>iv. 2024 Asian Junior &amp; U23 Canoe Sprint Championships (12-16 June 2024, Pattaya, Thailand)</li> <li>v. 2024 Southeast Asian Canoe Sprint Championships (4-7 July 2024, Vietnam)</li> <li>vi. 2024 ICF Junior &amp; U23 Canoe Sprint World Championships (17-21 July,</li> </ol>								

<sup>2</sup> Athletes must meet individual performance standards (in Annex A) to qualify for team boat events.

	<p>Plovdiv, Bulgaria)</p> <ul style="list-style-type: none"> <li>vii. 2024 ICF World Championships (23-25 August 2024, Samarkand, Uzbekistan)</li> <li>viii. 2024 Olympic Hopes Regatta (5-8 October 2024, Sukoro, Hungary)</li> <li>ix. Other ICF competitions as determined by SCF</li> </ul> <p>Athletes are required to be nominated to be considered for selection into the Team.</p> <p>The process of nomination will form part of the entry process for the Selection Competition listed in the Selection Races section of these Criteria.</p> <p>If in accordance with clause 7 of these Criteria, the Selection Competition is cancelled prior to the entry process closing, then SCF will communicate an alternate nomination process.</p> <p>By nominating for consideration for selection to the Team, athletes agree to comply with:</p> <ul style="list-style-type: none"> <li>i. these Criteria; and</li> <li>ii. the Policy.</li> </ul> <p>Given the current global uncertainty due to health concerns, logistical challenges, the war in Ukraine, and the cost of travel domestically and internationally in 2024.</p> <p>SCF may choose not to send selected athletes and/or teams to participate in any of the competitions listed in this section.</p>
<p><b>Team Commitments</b></p>	<p>All athletes must:</p> <ol style="list-style-type: none"> <li>1. Sign and always comply with the provisions of the SCF National Athlete Handbook.</li> <li>2. Conform to SCF requirements regarding team training participation. This includes, but may not be limited to, providing an acceptable training plan, attendance at a pre-event camp and wearing team uniform as required.</li> <li>3. Make themselves available for all team activities designated by SCF.</li> <li>4. Not act in such a manner as to bring the SCF, athlete or affiliate club into public disrepute.</li> </ol> <p>Athletes are required to appear at events and platforms whereby their images and presence are needed to achieve SCF's objectives of giving back to the Sport and the wider community. These obligations will be outlined in the SCF Athlete's Agreement.</p>
<p><b>Performance Requirements</b></p>	<p>SCF Performance Criteria age-group developmental timing in flat wind conditions (wind speed &lt; 2km/h).</p> <p>Refer to specific Performance Standard in Annex A, and timing proxy of 2nd place in Annex B. Additional criteria for team boats applies. Athletes must be able to train together for a designated period prior to the competition.</p>

## Annex A

### Performance Standards

1. All eligible athletes that achieve either ALL or one of the performance standards in neutral conditions will be automatically selected.
2. Athletes will be selected to the National Team based on their performances at the Selection Trial in the Events using the following order.

#### Senior Squad

	<b>1000m</b>	<b>500m</b>	<b>200m</b>
<b>Canoe Men</b>	4:17	2:00	43.6
<b>Canoe Women</b>	-	2:21	51.9
<b>Kayak Men</b>	3:53	1:49	-
<b>Kayak Women</b>	4:26	2:02	-

#### Development Squad

	<b>1000m</b>	<b>500m</b>	<b>200m</b>
<b>Canoe Men</b>	4:30	2:07	45.9
<b>Canoe Women</b>	-	2:28	54.6
<b>Kayak Men</b>	4:05	1:55	-
<b>Kayak Women</b>	4:40	2:09	-

Junior Squad

	<b>1000m</b>	<b>500m</b>	<b>200m</b>
<b>U15/U16 Kayak Men</b>	4:26	2:05	44.2
<b>U15/U16 Kayak Women</b>	5:03	2:20	50.5
<b>U17 Kayak Men</b>	4:19	2:02	43.1
<b>U17 Kayak Women</b>	4:55	2:16	49.3
<b>U18 Kayak Men</b>	4:12	1:58	41.9
<b>U18 Kayak Women</b>	4:48	2:12	48.0

3. The assessment of neutral conditions and the final decision of whether any athlete has demonstrated the ability to achieve the Performance Standard is at the discretion of the Selection Committee, based on the influence of external conditions that may either positively or negatively influence the ability of an athlete to achieve the Performance Standard. Such conditions may include, but not be limited to, wind speed/direction, water temperature, wave size, and currents.
4. In the event of external conditions that may negatively influence the ability of an athlete to achieve the Performance Standard, an athlete's performance in relation to the Performance Standard may be considered in the discretionary selection process.
5. Prior to the cancellation of any Selection Trial or Event, SCF will investigate all opportunities to postpone and/or reschedule the Trial or Event for the purpose of allowing the selection process to proceed.
6. If the Selection Trial or Event is cancelled, and there is no reasonable opportunity to reschedule the Trial or Event, then the Selection Committee may select athletes for the Team.
7. If one or fewer female athletes in each boat type and Squad achieve the respective Performance Standard above, the Selection Committee may consider adding additional eligible female athletes, up to a maximum of 10 in each boat type and Squad, at its absolute discretion. An athlete's performance in relation to the performance standard may be considered in the discretionary selection process.
8. If one or fewer male athletes in each boat type and Squad achieve the respective Performance Standard above, the Selection Committee may consider adding additional eligible male athletes, up to a maximum of 10 in each boat type and Squad, at its absolute discretion. An athlete's performance in relation to the performance standard may be considered in the discretionary selection process.
9. When considering whether the maximum number of athletes will be selected in each category, the Selection Committee may consider a combination of, all or none of the following factors (in no specific order of importance or weighting), in its absolute discretion:
  - a. Relevant factors applicable to Crew combinations, including but not limited to, proven team boat performances, technical compatibility, Crew compatibility, attitude, and coachability.
  - b. Relevant factors applicable to team size and logistics, cost of international travel, competition schedules, and versatility of an athlete to contribute to current and/or future medal outcomes.