



Singapore Canoe Federation

Selection Policy

2024 South East Asian Canoe Sprint Championships
(Hai Phong, Vietnam)

Canoe Sprint

25 April 2024

About The Selection Policy

The following selection policy is established to uphold the principles of fairness, transparency, and excellence in the process of selecting athletes for participation in the 2024 South East Asian Canoe Sprint Championships (SEACC). Recognising the significance of equitable opportunities and the pursuit of sporting achievement, this policy aims to outline the criteria, procedures, and considerations guiding the selection process.

This policy seeks to provide a clear framework that ensures objectivity, integrity, and accountability in the selection of athletes representing our nation at regional, national, and/or international levels.

The selection process outlined herein is founded on the values of meritocracy, dedication, and respect for each athlete's commitment to their sport. It endeavours to prioritise the identification and endorsement of individuals who exhibit exceptional skill, dedication, and potential to uphold the values of fair play and competitive spirit.

It is Singapore Canoe Federation's (SCF) commitment to uphold the following core values to ensure that all athletes are given equal opportunities to showcase their abilities and contribute to the legacy of our sport endeavours:

- **Transparency** (in everything that we do. In this case, our entire selection process.)
- **Respect** (towards all stakeholders)
- **Inclusive** (in providing equal opportunity to athletes who meet the specified criteria)
- **Professional** (operating within governance and without bias)

Competition	2024 South East Asian Canoeing Championships (Hai Phong, Vietnam) (4 to 7 July 2024)																																																																																																																																																								
Qualifying Period	12 February to 12 May 2024																																																																																																																																																								
Objective	To provide development and international racing opportunities for young athletes at the Southeast Asian Canoeing Championships																																																																																																																																																								
Committees Involved	<p>National Canoe Sprint Team Selection Committee (“Selection Committee”) comprising: Chair of the High-Performance Committee & Vice-President, High Performance – Sean Chua Vice-President, Coaching and Technical Development – Evan Kong Assistant Honorary Secretary – Timothy Chia Appointed Member – Lionel Lee</p> <p>Appeals Committee comprising: President – Nicholas Yap Vice-President, Community and Infrastructure – Andrew Xiao Honorary Secretary – Chuck Ng</p>																																																																																																																																																								
Selection Events based on events available at the competition	<table border="1"> <thead> <tr> <th colspan="2"></th> <th>200m</th> <th>500m</th> <th>1000m</th> </tr> </thead> <tbody> <tr> <td colspan="5" style="text-align: center;">Senior</td> </tr> <tr> <td rowspan="6">Men</td> <td>K1</td> <td></td> <td>✓</td> <td>✓</td> </tr> <tr> <td>K2</td> <td></td> <td>✓</td> <td>✓</td> </tr> <tr> <td>K4</td> <td></td> <td>✓</td> <td>✓</td> </tr> <tr> <td>C1</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>C2</td> <td></td> <td>✓</td> <td>✓</td> </tr> <tr> <td>C4</td> <td></td> <td>✓</td> <td>✓</td> </tr> <tr> <td rowspan="6">Women</td> <td>K1</td> <td></td> <td>✓</td> <td>✓</td> </tr> <tr> <td>K2</td> <td></td> <td>✓</td> <td>✓</td> </tr> <tr> <td>K4</td> <td></td> <td>✓</td> <td>✓</td> </tr> <tr> <td>C1</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>C2</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>C4</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td rowspan="4">Mixed</td> <td>XK2</td> <td></td> <td></td> <td>✓</td> </tr> <tr> <td>XK4</td> <td></td> <td></td> <td>✓</td> </tr> <tr> <td>XC2</td> <td></td> <td></td> <td>✓</td> </tr> <tr> <td>XC4</td> <td></td> <td></td> <td>✓</td> </tr> <tr> <td colspan="5" style="text-align: center;">U23</td> </tr> <tr> <td rowspan="6">Men</td> <td>K1</td> <td></td> <td></td> <td>✓</td> </tr> <tr> <td>K2</td> <td></td> <td>✓</td> <td>✓</td> </tr> <tr> <td>K4</td> <td></td> <td>✓</td> <td>✓</td> </tr> <tr> <td>C1</td> <td></td> <td></td> <td>✓</td> </tr> <tr> <td>C2</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>C4</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td rowspan="6">Women</td> <td>K1</td> <td></td> <td></td> <td>✓</td> </tr> <tr> <td>K2</td> <td></td> <td>✓</td> <td>✓</td> </tr> <tr> <td>K4</td> <td></td> <td>✓</td> <td>✓</td> </tr> <tr> <td>C1</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>C2</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>C4</td> <td>✓</td> <td>✓</td> <td>✓</td> </tr> <tr> <td rowspan="4">Mixed</td> <td>XK2</td> <td></td> <td></td> <td>✓</td> </tr> <tr> <td>XK4</td> <td></td> <td></td> <td>✓</td> </tr> <tr> <td>XC2</td> <td></td> <td></td> <td>✓</td> </tr> <tr> <td>XC4</td> <td></td> <td></td> <td>✓</td> </tr> </tbody> </table>						200m	500m	1000m	Senior					Men	K1		✓	✓	K2		✓	✓	K4		✓	✓	C1	✓	✓	✓	C2		✓	✓	C4		✓	✓	Women	K1		✓	✓	K2		✓	✓	K4		✓	✓	C1	✓	✓	✓	C2	✓	✓	✓	C4	✓	✓	✓	Mixed	XK2			✓	XK4			✓	XC2			✓	XC4			✓	U23					Men	K1			✓	K2		✓	✓	K4		✓	✓	C1			✓	C2	✓	✓	✓	C4	✓	✓	✓	Women	K1			✓	K2		✓	✓	K4		✓	✓	C1	✓	✓	✓	C2	✓	✓	✓	C4	✓	✓	✓	Mixed	XK2			✓	XK4			✓	XC2			✓	XC4			✓
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		Junior		
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	K2		✓	✓
	K4		✓	✓
	C1			✓
	C2		✓	✓
	C4		✓	✓
Women	K1			✓
	K2		✓	✓
	K4		✓	✓
	C1		✓	✓
	C2		✓	✓
	C4		✓	✓
Mixed	XK2			✓
	XK4			✓
	XC2			✓
	XC4			✓

Selection Races	<ol style="list-style-type: none"> 1. Closed¹ Asian Olympic Qualifier Selection Trials (9-10 March 2024) 2. Closed¹ National Junior Team Selection Trials (23-24 March 2024) 3. 2024 ACC Canoe Sprint Asian Championships & Olympic Qualifier (18-21 April 2024) 4. Closed¹ National Senior Team Selection Trials (27-28 April 2024) 5. Other SCF-recognised events within the Qualifying Period
Eligibility	<p>To be considered for the competition, an athlete must meet all the following eligibility criteria and maintain through the period leading up to the competition:</p> <ol style="list-style-type: none"> 1. Singapore Citizen and not holding dual citizenship if above 21 years old 2. Met performance standards as designated by SCF² 3. Have competed and qualified in at least 1 of the selection races stated in the previous section within the qualifying period. <ol style="list-style-type: none"> a. An exemption may be granted under the provisions of the criteria by the Selection Committee. b. This exemption may only be granted under extenuating circumstances. On request of the Selection Committee, evidence shall be provided of the extenuating circumstances, prior to the exemption being considered. c. Extenuating circumstances may include: <ol style="list-style-type: none"> i. Injury or illness ii. Equipment failure iii. Travel delays iv. Bereavement v. Such other circumstances that the committee may consider to be relevant 4. Be available to fulfil the Team Commitments as listed below and any

¹ Athletes who wish to participate in the closed selection must have the potential to achieve the National Team Performance Timing Criteria, and must be nominated by clubs/school coaches. Nominations must be submitted to SCF 14 working days before the start of the closed selection. Performance Timing Criteria can be found in Annex C.

² Athletes must meet individual performance standards (in Annex A) to qualify for team boat events.

	<p>additional commitments following selection.</p> <p>5. Not used or administered any substance which, if it had been detected as being present in the athlete's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in Anti-Doping Singapore's, World Anti-Doping Agency, or International Canoe Federation's Anti-Doping Rules.</p>
Team Commitments	<p>All athletes must:</p> <ol style="list-style-type: none"> 1. Sign and always comply with the provisions of the SCF National Athlete Handbook. 2. Conform to SCF requirements regarding team training participation. This includes, but may not be limited to, providing an acceptable training plan, attendance at a pre-event camp and wearing team uniform as required. 3. Make themselves available for all team activities designated by SCF. 4. Not act in such a manner as to bring the SCF, athlete or affiliate club into public disrepute. <p>Athletes are required to appear at events and platforms whereby their images and presence are needed to achieve SCF's objectives of giving back to the Sport and the wider community. These obligations will be outlined in the SCF Athlete's Agreement.</p>
Performance Requirements	<p>SCF Performance Criteria age-group developmental timing³ in flat wind conditions (wind speed < 2km/h).</p> <p>Refer to specific Performance Standard in Annex A.</p> <p>Additional criteria for team boats applies. Athletes must be able to train together for a designated period prior to the competition.</p> <p>Note: In the event of extreme weather conditions, a percentage deviation will be applied to the timing of the best-performing athlete during the trial. Athletes whose timings fall within the percentage deviation will be considered for selection.</p>
Team Size	<p>Each country is allowed to send two boats per event:</p> <p>SCF shall not be obligated to take a full team of 2 boats per event if there are no qualifying athletes available for selection.</p>
Selection Considerations	<p>Athletes will be selected to the Team based on their performances at the selection trial in the events using the following order:</p> <p><u>Men's and Women's Senior/U23/Junior Kayak</u></p> <ol style="list-style-type: none"> i. The first 8 eligible Athletes based on the finishing order of the Men K1 500m "A" Final and Women K1 500m "A" Final in the respective age-group that achieves the performance standard will be automatically selected. ii. The first 8 eligible Athletes based on the finishing order of the Men K1 1000m "A" Final and Women K1 1000m "A" Final in the respective age-group that achieves the performance standard will be automatically selected. iii. The selection panel may select additional athletes up to a maximum total of 14 male and 14 female athletes per age-group. iv. U23 or Junior Kayak athletes who achieve the U23 performance standards

³ SCF Performance Criteria age-group developmental timing is calculated by adding 5% to the respective age-group standard timing.

may be selected as the 2nd boat for the Senior events at the discretion of the Head Coach.

Men's and Women's Senior/U23/Junior Canoe

- i. Up to 8 eligible Athletes based on the finishing order of the Men C1 500m "A" Final and Women C1 500m "A" Final in the respective age-group that achieves the performance standard will be automatically selected.
- ii. Up to 8 eligible Athletes based on the finishing order of the Men C1 1000m "A" Final and Women C1 1000m "A" Final in the respective age-group that achieves the performance standard will be automatically selected.
- iii. Up to 8 Athletes based on the finishing order of the Men U23 C1 200m "A" Final and Women U23 C1 200m "A" Final that achieves the performance standard will be automatically selected.
- iv. The selection panel may select additional athletes up to a maximum total of 14 male and 14 female athletes per age-group.
- v. U23 or Junior Canoe athletes who achieve the U23 performance standards may be selected as the 2nd boat for the Senior events at the discretion of the Head Coach.

Additional Considerations

When considering whether the maximum number of athletes will be selected in each category (Men's Kayak, Women's Kayak, and Canoe), the Selection Panel may consider a combination of all or none of the following factors (in no specific order of importance or weightage):

- i. Relevant factors applicable to Crew combinations, including but not limited to, proven team boat performances, technical compatibility, Crew compatibility, attitude, and coachability.
- ii. An Athlete's performance in relation to the Performance Standard for a relevant event.
- iii. Relevant factors applicable to team size, competition schedules, and versatility of an athlete to contribute to current and/or future medal outcomes.
- iv. National performances over the most recent 12 months.

When considering which events the athletes will race in, the Selection Committee, in consultation with coaches and athletes, will prioritise maximising the Team's overall performance. Consideration may be given to race scheduling, individual athlete development, and programme priorities. Winning an event (selection or otherwise) and/or producing a Performance Standard time will not automatically earn the right to race that event at the SEACC.

The assessment of neutral conditions and the final decision of whether any athlete has demonstrated the ability to achieve the Performance Standard is at the discretion of the Selection Panel, based on the influence of external conditions that may either positively or negatively influence the ability of an

	<p>athlete to achieve the Performance Standard. Such conditions may include, but not be limited to, wind speed/direction, water temperature, wave size, and currents.</p> <p>In the event of external conditions that may negatively influence the ability of an athlete to achieve the Performance Standard, an athlete's performance in relation to the Performance Standard may be considered in the selection process.</p> <p>Prior to the cancellation of any Selection Trial or Event, the SCF will investigate all opportunities to postpone and/or re-schedule that Trial or Event for the purpose of allowing the selection process to proceed.</p> <p>If the Selection Trial or Event is cancelled, and there is no reasonable opportunity to re-schedule the Trial or Event, then the Selection Panel may select athletes at their discretion.</p>
<p>Appeals Process</p>	<p>The athlete/legal guardian (if athlete is younger than 18 years old) will submit an appeal in writing via email to SCF High Performance Manager (HPM) (hpm@scf.org.sg) within 48 hours following the announcement of nominations by Selection Committee, along with supporting evidence to be reviewed by the SCF Appeals Committee.</p> <p>The Appeals Committee will deliberate on the merits of the appeal independently of the Selection Committee.</p> <p>With consideration of fairness and consistency in selection based on the posted selection criteria (as per Performance Requirements in this document) and, with consideration of any special circumstances as described in the "Eligibility" section in this document.</p> <p>The Appeals Committee may request additional information from the athlete through SCF's HPM if necessary, to further deliberate on the merits of the appeal.</p> <p>The Appeals Committee will provide the HPM with outcome of the appeal to correspond to the said athlete, within 21 working days that the appeal is in good order (with all additional information submitted).</p> <p>The decision of the Appeals Committee is final.</p>

Annex A

Performance Standard

Event	Performance Standard (in neutral conditions where wind speed <2km/h)		
	Senior	U23	Junior (U18)
Men K1 1000m	≤ 3min 53s	≤ 4min 05s	≤ 4min 12s
Men K1 500m	≤ 1min 49s	≤ 1min 55s	≤ 1min 58s
Men K2 500m [#]	≤ 1min 41s	≤ 1min 47s	≤ 1min 50s
Men K2 1000m [#]	≤ 3min 37s	≤ 3min 49s	≤ 3min 56s
Men K4 500m [#]	≤ 1min 33s	≤ 1min 39s	≤ 1min 42s
Men K4 1000m [#]	≤ 3min 21s	≤ 3min 33s	≤ 3min 40s
Women K1 1000m	≤ 4min 26s	≤ 4min 40s	≤ 4min 48s
Women K1 500m	≤ 2min 02s	≤ 2min 09s	≤ 2min 12s
Women K2 500m [#]	≤ 1min 54s	≤ 2min 01s	≤ 2min 04s
Women K2 1000m [#]	≤ 4min 10s	≤ 4min 24s	≤ 4min 32s
Women K4 500m [#]	≤ 1min 46s	≤ 1min 53s	≤ 1min 56s
Women K4 1000m [#]	≤ 3min 54s	≤ 4min 08s	≤ 4min 16s
Men C1 1000m	≤ 4min 17s	≤ 4min 30s	≤ 4min 38s
Men C1 500m	≤ 2min 00s		
Men C1 200m	≤ 43.6s		
Men C2 1000m [#]	≤ 4min 01s	≤ 4min 14s	≤ 4min 22s
Men C2 500m [#]	≤ 1min 52s	≤ 1min 59s	≤ 2min 02s
Men C2 200m [#]		≤ 41.6s	
Men C4 1000m [#]	≤ 3min 45s	≤ 3min 58s	≤ 4min 06s
Men C4 500m [#]	≤ 1min 44s	≤ 1min 51s	≤ 1min 54s
Men C4 200m [#]		≤ 39.6s	
Women C1 1000m	≤ 5min 12s	≤ 5min 28s	≤ 5min 38s
Women C1 500m	≤ 2min 21s	≤ 2min 28s	≤ 2min 32s
Women C1 200m	≤ 51.9s	≤ 54.6s	
Women C2 1000m [#]	≤ 4min 56s	≤ 5min 12s	≤ 5min 22s
Women C2 500m [#]	≤ 2min 13s	≤ 2min 20s	≤ 2min 24s
Women C2 200m [#]	≤ 49.9s	≤ 52.6s	
Women C4 1000m [#]	≤ 4min 40s	≤ 4min 56s	≤ 5min 06s
Women C4 500m [#]	≤ 2min 05s	≤ 2min 12s	≤ 2min 16s
Women C4 200m [#]	≤ 47.9s	≤ 50.6s	

Additional Criteria for Team Boat Selection:

- MK2/WK2 1000m
- MK2/WK2 500m
- MC2/WC2 1000m
- MC2/WC2 500m
- MC2/WC2 200m
- MC2/WC2 1000m
- MC4/WC4 500m
- MC4/WC4 200m
- XK2 1000m
- XK4 1000m
- XC2 1000m
- XC4 1000m

Any permutation of athletes for teamboat and relay events who have achieved a timing that is within 2 percent from the K1/C1 performance selection timing criteria **and** can execute at least 3 trainings a week, together in the team boat, for a minimum consecutive period of 4 weeks prior to the competition.

The teamboat pairings will be at the sole discretion of the Team's Coach after discussion with the Head Coach. The coach's decision is final.

Annex B

National Team Performance Timing Criteria

Senior

Event	Timing
MK1 1000m	≤ 3min 53s
MK1 500m	≤ 1min 49s
MC1 1000m	≤ 4min 17s
MC1 500m	≤ 2min 00s
MC1 200m	≤ 43.6s

Event	Timing
WK1 1000m	≤ 4min 26s
WK1 500m	≤ 2min 02s
WK1 200m	≤ 44.3s
WC1 1000m	≤ 5min 12s
WC1 500m	≤ 2min 21s
WC1 200m	≤ 51.9s

Under 23

Event	Timing
MK1 1000m	≤ 4min 05s
MK1 500m	≤ 1min 55s
MC1 1000m	≤ 4min 30s
MC1 500m	≤ 2min 07s
MC1 200m	≤ 45.9s

Event	Timing
WK1 1000m	≤ 4min 40s
WK1 500m	≤ 2min 09s
WK1 200m	≤ 46.6s
WC1 1000m	≤ 5min 28s
WC1 500m	≤ 2min 28s
WC1 200m	≤ 54.6s

Junior (Under 18)

Event	Timing
MK1 1000m	≤ 4min 12s
MK1 500m	≤ 1min 58s
MC1 1000m	≤ 4min 38s
MC1 500m	≤ 2min 10s
MC1 200m	≤ 47.2s

Event	Timing
WK1 1000m	≤ 4min 48s
WK1 500m	≤ 2min 12s
WK1 200m	≤ 48.0s
WC1 1000m	≤ 5min 38s
WC1 500m	≤ 2min 32s
WC1 200m	≤ 56.2s