



**Singapore Canoe Federation**

## **Selection Policy**

33rd Southeast Asian Games  
(Thailand)

Canoe Sprint

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## 1. About The Selection Policy

The following selection policy is established to uphold the principles of fairness and transparency in the process of selecting athletes for participation in the 33rd Southeast Asian Games in 2025 (SEAG25). Recognising the significance of equitable opportunities and the pursuit of sporting excellence, this policy aims to outline the criteria, and considerations guiding the selection process.

This policy seeks to provide a clear framework that ensures objectivity, and accountability in the selection of athletes representing Singapore in the Canoe Sprint discipline, comprising both canoe and kayak crafts.

The selection process outlined herein is founded on the values of meritocracy, and acknowledgment of the athletes' commitment to the sport. It prioritises the identification and endorsement of individuals who exhibit exceptional skill and commitment to uphold the values of sporting excellence and fair play.

It is Singapore Canoe Federation's (SCF) commitment to uphold the following core values to ensure that all athletes are given equal opportunity to showcase their abilities and in doing so, qualify to represent Singapore at SEAG25:

- **Transparency** (in everything that we do. In this case, our entire selection process.)
- **Respect** (towards all stakeholders)
- **Inclusive** (in providing equal opportunity to athletes who meet the specified criteria)
- **Professional** (operating within governance and without bias)

## 2. Competition Overview

<b>Competition Name</b>	33rd Southeast Asian Games (SEAG25) (9 to 20 December 2025)
<b>Qualifying Period</b>	27 January 2025 to 5 September 2025 <sup>1</sup> (end date as determined by SNOC)
<b>Objective</b>	To identify athletes with the potential to medal in all Kayak and Canoe events at SEAG25.
<b>Events</b>	<u>Men's Canoe</u> Men's Canoe Single 500m (MC1 500m) Men's Canoe Double 200m (MC2 200m) Men's Canoe Four 200m (MC4 200m)  <u>Women's Canoe</u> Women's Canoe Double 200m (WC2 200m) Women's Canoe Double 500m (WC2 500m)  <u>Men's Kayak</u> Men's Kayak Double 200m (MK2 200m) Men's Kayak Four 200m MK4 200m  <u>Mixed Kayak</u> Mixed Kayak Double 200m (XK2 200m) Mixed Kayak Double 500m (XK2 500m) Mixed Kayak Four 500m (XK4 500m)

<sup>1</sup> From the Singapore National Olympic Council (SNOC) Selection Criteria:  
<https://www.singaporeolympics.com/2025-sea-games-selection-criteria/>

### 3. Eligibility

3.1 To be considered for the competition, an athlete must meet all the following eligibility criteria and maintain through the period leading up to the competition:

- i. Must be Singapore Citizens, and should not be holding dual citizenship if they are above 22 years old, at the time of nomination.
- ii. Met the performance standards designated by SNOC, which require athletes to be among the top 3 in Southeast Asia based on competition results and/or international rankings. As Canoe Sprint was not featured at the 32nd SEA Games in Cambodia (2023), SCF will use the following performance standards for athlete nomination:
  - a. For event(s) offered at the 31st SEA Games in Vietnam (2022) – Athletes must have achieved a time equal to or better than the 3rd placing time of the 31st SEA Games (refer to [Performance Requirements](#) in Point 4.2.i). Athletes who narrowly miss this qualifying standard but demonstrate the potential to equal or surpass it by the time of the Games may also be considered for nomination.
  - b. For events not offered at the 31st SEA Games – Athletes must be the 3rd-ranked SEA nation at the [international competitions](#) listed in Point 3.1.iv.
- iii. Have competed in all [Selection Races](#) (Point 4.3) within the Qualifying Period.
  - a. An exemption may be granted under the provisions of the criteria by the Selection Committee.
  - b. This exemption may only be granted under extenuating circumstances. On request of the Selection Committee, evidence shall be provided of the extenuating circumstances, prior to the exemption being considered.
  - c. Extenuating circumstances<sup>1</sup> may include:
    - Injury or illness
    - Equipment failure
    - Travel delays
    - Bereavement
    - Such other circumstances that the committee may consider to be relevant
- iv. All achievements submitted for consideration should have taken place at international competitions sanctioned by the International and/or Regional controlling bodies. Athletes must have achieved the Performance Requirements in at least one of the following competitions (subject to qualification):
  - a. 2025 Asian Canoe Sprint Championships
  - b. 2025 ICF World Cup Poznan
  - c. 2025 SEACC<sup>2</sup> or Singapore Sprint Cup<sup>3</sup>
  - d. 2025 ICF World Championships

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<sup>2</sup> To be confirmed.

<sup>3</sup> Name of competition is subject to change. There must be at least 3 other Southeast Asian (SEA) nations competing in the same event. SCF will invite SEA federations. If less than 3 other SEA nations participate in a particular event, the Selection Committee may select the winning boat at their discretion.

- v. For team boats, athletes must be a member of the SCF National Team and have fulfilled the minimum attendance (minimum 85%) and training commitment for at least 6 months.
- vi. Be available to fulfil the Team Commitments as listed below and any additional commitments following selection.
- vii. Not used or administered any substance which, if it had been detected as being present in the athlete's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in Anti-Doping Singapore's, World Anti-Doping Agency, or International Canoe Federation's Anti-Doping Rules.

#### 4. Selection Criteria

##### 4.1 Team Size

- i. Each country is allowed to send 1 boat per event.
- ii. SCF shall not be obligated to take a full team of 1 boat per event if there are no qualifying athletes available for selection.
- iii. A maximum of 9<sup>4</sup> athletes can be selected in each category<sup>5</sup>.

##### 4.2 Performance Requirement

- i. Athletes must have achieved the following Performance Requirement at the [international competitions](#) listed in Point 3.1.iv:

Event	Performance Standard
MC1 500m	3rd-ranked SEA nation at the <a href="#">international competitions</a> listed in Point 3.1.iv
MC2 200m	
MC4 200m	
WC2 200m	
WC2 500m	
MK2 200m	
MK4 200m	
XK2 200m	
XK2 500m	
XK4 500m	

<sup>4</sup> Subject to change depending on the number of athletes allowed by the host nation at SEAG25.

<sup>5</sup> Category refers to Canoe and Kayak respectively.

### 4.3 Selection Races

- i. In addition to achieving the [Performance Requirements](#) (Point 4.2), athletes must also participate in the following Selection Races:
  - a. FY2025 National Selections (11-14 April 2025) (“SR 1”)
  - b. 2025 Singapore Sprint Cup (12-13 July 2025<sup>6</sup>) (“SR 2”)
- ii. In the case where a final selection race is required after considering the above Selection Races, the final race-off will be held at least 1 day after SR 2. Refer to Points 4.4.ii and 4.5.ii for conditions under which a final selection race is required

### 4.4 Selection for MC1 500m

- i. To be considered for selection, athletes must:
  - a. Rank 1st at SR 1, and
  - b. Rank 1st at SR 2, and
  - c. Meet the [Performance Requirements](#) (Point 4.2).
- ii. In the case where an athlete/boat ranks 1st at only SR 1 or SR 2 (instead of ranking 1st at both SR 1 and SR 2) in the MC1 500m, a race-off will be held at least 1 day after SR 2. The winning boat will be selected for the event.

### 4.5 Selection for:

- |            |            |            |
|------------|------------|------------|
| - MC2 200m | - MK2 200m | - XK2 200m |
| - WC2 200m | - MK4 200m | - XK2 500m |
| - WC2 500m |            | - XK4 500m |
| - MC4 200m |            |            |

- i. To be considered for selection, athletes must:
  - a. Participate in the SR 1 where a pool of athletes will be shortlisted,
  - b. Rank 1st at SR 2.

- ii. The pool will be formed by:

	Canoe	Kayak
Top 1 boat	- MC4 200m	- MK4 200m
Top 2 boats	- MC2 200m - WC2 200m - WC2 500m	- MK2 500m - WK2 200m - WK2 500m
Top 3 boats	- MC1 500m	- MK2 200m - WK1 200m - WK1 500m
Top 4 boats	- WC1 200m - WC1 500m	- MK1 200m
Top 6 boats	- MC1 200m	- MK1 500m

<sup>6</sup> Dates subject to change.

The number of boats for selection into the pool are subject to change and will be confirmed at least 1 month before SR 1. The Selection Committee has the discretion to select additional athletes into the pool to maximise the Team's overall performance.

- iii. **Performance Requirements** (Point 4.1) must be met for quota(s) to be earned for each event. Specific crew members in the boat that ranks 1st at SR2 will fill the quota spots. Final selection of crew will be subject to the terms as laid out in Point 4.6.vi.
- iv. Additional criteria for team boats applies. Athletes must be able to train together for a designated period prior to the competition.

#### 4.6 Additional Considerations

- i. SNOC has the sole and final discretion to select athletes nominated by SCF to represent Singapore at SEAG25.
- ii. Pursuant to the Olympic Charter (By laws to Rules 27 and 28, paragraph 2.1), "Selection shall be based not only on the sports performance of an athlete, but also on his ability to serve as an example to the sporting youth of his country."
- iii. When considering whether the maximum number of athletes (up to 9 in each category) will be selected in each category, the Selection Committee may consider a combination of all or none of the following factors (in no specific order of importance or weightage):
  - a. Relevant factors applicable to Crew combinations, including but not limited to, proven team boat performances, technical compatibility, Crew compatibility, attitude, and coachability.
  - b. An Athlete's performance in relation to the Performance Standard for a relevant event.
  - c. Relevant factors applicable to team size, competition schedules, and versatility of an athlete to contribute to current and/or future medal outcomes.
- iv. **Winning an event (selection or otherwise) and/or producing a Performance Standard will not automatically earn the right to race that event at SEAG25.**
- v. **Each athlete can only be selected for a maximum of 3 events. Additional events will be subject to approval by the Selection Committee.**
- vi. **When considering which event(s) the athlete(s) will race in, the Selection Committee, in consultation with coaches and athletes, will prioritise maximising the Team's overall performance. Consideration may be given to race scheduling, individual athlete development, and programme priorities. This includes the selection of athletes for secondary event(s)<sup>7</sup>.**
- vii. Prior to the cancellation of any Selection Race, the SCF will investigate all opportunities to postpone and/or re-schedule that Race for the purpose of allowing the selection process to proceed.
- viii. If the Selection Race is cancelled, and there is no reasonable opportunity to reschedule the Race, then the Selection Committee may select athletes at their discretion.

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<sup>7</sup> A secondary event refers to an event which athlete(s) were originally not selected for by SNOC, but can participate in due to available boat quota. Once selected for a main event, athlete(s) are allowed to be registered for another event if no boat has been selected for that event, subject to SNOC's approval.

- ix. In addition to the above, the following qualities of the athletes will also be assessed:
  - a. Attitude and behaviour
  - b. General conduct and character
  - c. Past disciplinary record
  - d. Current Skill level and fitness
  - e. Level of Commitment and attendance
  - f. Potential for future development
  - g. Ability to demonstrate team spirit and work well with team mates
  - h. Such other non-performance related qualities as SCF may consider to be relevant
  
- x. The Selection Committee reserves the right to change or replace athletes for team boat (i.e. C2, C4, K2, K4) events before the SEA Games team managers meeting, or as provided by the SEA Games Organising Committee. Replacement athletes must have been nominated in the long list and selected by SNOC for the respective event. Athlete replacement after the Entry By Name deadline is also subject to the approval of the SEA Games Organising Committee in accordance to their late athlete replacement policy. Reasons may be due to the following:
  - a. Injury
  - b. Current performance
  - c. Compatibility in team boat
  - d. Race scheduling
  - e. Disciplinary issues

## **5. Team Commitments**

### **5.1 All athletes must:**

- i. Sign and always comply with the provisions of the SCF National Athlete Handbook.
- ii. Conform to SCF requirements regarding participation in team training and identified competitions. This includes, but may not be limited to, providing an acceptable training plan, attendance at a pre-event camp, and wearing team uniform as required. Athletes in team boats shall maintain a minimum commitment level of 85% during the Qualifying Period.
- iii. Make themselves available for all team activities designated by SCF.
- iv. Not act in such a manner as to bring the SCF, athlete or affiliate club into public disrepute.
- v. Athletes are required to appear at events and platforms whereby their images and presence are needed to achieve SCF's objectives of giving back to the Sport and the wider community. These obligations will be outlined in the SCF Athlete's Agreement.
- vi. All athletes shall have good financial standing with SCF.
- vii. All selected athletes shall abide by the logistic arrangement set by SCF/SNOC. Any withdrawal without medical reason will be subjected to disciplinary actions. All rationale for athletes not able to fulfil the obligations be communicated to the High Performance Team at least one month before the training session. Only excuses due to injuries, major academic exams or national services obligations will be considered as valid variation to the training regime.



## **6. Committees Involved**

### **6.1 National Canoe Sprint Team Selection Committee (“Selection Committee”)**

- Chair of the High-Performance Committee & Vice-President, High Performance – Sean Chua
- Assistant Honorary Secretary – Timothy Chia
- Appointed Member – Lionel Lee

### **6.2 Appeals Committee**

- President – Nicholas Yap
- Vice-President, Community and Infrastructure – Andrew Xiao
- Appointed Member – Kyle Chong

## **7. Appeals Process**

7.1 Where there is a conflict or dispute in respect of these Guidelines for the nomination of athletes to represent Singapore in the SEAG25, SCF reserves the sole right to interpret this document and to use its discretion in the resolution of the matter in conflict or dispute.

7.2 An appeal, with supporting documentation, must be sent to [hpm@scf.org.sg](mailto:hpm@scf.org.sg), cc [td@scf.org.sg](mailto:td@scf.org.sg), within 48 hours of the announcement of the initial nomination decision. The appeal must also be accompanied by a deposit of S\$100.00, payable to Singapore Canoe Federation. If the appeal is successful, the deposit will be refunded in full.

7.3 The Appeals Committee should not be seen as:

- i. a second pass selection panel, excusing the initial Selection Committee from undertaking true and diligent procedures;
- ii. an automatic second chance for selection by the athletes. Athletes may only appeal on the grounds that the selection event was not executed in accordance with its notice of race or the selection process was not carried out in accordance with this policy document.

7.4 The decision of the Appeals Committee is final.

## 8. SNOC Timeline

Date	Milestone
8 March 2025	Entry by Sports deadline
8 April 2025	Entry by Number deadline
15 April 2025	The Longlist phase begins via Sports Sync
15 May 2025	Nomination phase begins via Sports Sync
July 2025	Long list and nomination deadline (exact date TBC)
August 2025	SNOC Selection committee meeting (date TBC)
August/September 2025	SNOC Appeal committee meeting (date TBC)
19 September 2025	Entry by Name deadline

Note: All dates provided in this timeline are subject to change based on the schedules and requirements set by SNOC and the SEA Games Organising Committee. Athletes are advised to stay informed of any updates or modifications to these dates.

## 9. Enquiries

All enquiries can be directed to:

Gail Chia

High Performance Manager

[hpm@scf.org.sg](mailto:hpm@scf.org.sg)