



Singapore Canoe Federation

Selection Policy

33rd Southeast Asian Games
(Thailand)

Canoe Slalom

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1. About The Selection Policy

The following selection policy is established to uphold the principles of fairness and transparency in the process of selecting athletes for participation in the 33rd Southeast Asian Games in 2025 (SEAG25). Recognising the significance of equitable opportunities and the pursuit of sporting excellence, this policy aims to outline the criteria, and considerations guiding the selection process.

This policy seeks to provide a clear framework that ensures objectivity, and accountability in the selection of athletes representing Singapore in the Canoe Slalom discipline, comprising both canoe and kayak crafts.

The selection process outlined herein is founded on the values of meritocracy, and acknowledgment of the athletes' commitment to the sport. It prioritises the identification and endorsement of individuals who exhibit exceptional skill and commitment to uphold the values of sporting excellence and fair play.

It is Singapore Canoe Federation's (SCF) commitment to uphold the following core values to ensure that all athletes are given equal opportunity to showcase their abilities and in doing so, qualify to represent Singapore at SEAG25:

- **Transparency** (in everything that we do. In this case, our entire selection process.)
- **Respect** (towards all stakeholders)
- **Inclusive** (in providing equal opportunity to athletes who meet the specified criteria)
- **Professional** (operating within governance and without bias)

2. Competition Overview

Competition Name	33rd Southeast Asian Games (SEAG25) (9 to 20 December 2025)
Qualifying Period	10 February to 5 September 2025 ¹ (end date as determined by SNOC)
Objective	To identify athletes with the potential to medal in all Kayak and Canoe events at SEAG25.
Events	<u>Men's</u> Men's Canoe Single Slalom (MC1 Slalom) Men's Kayak Single Slalom (MK1 Slalom) <u>Women's</u> Women's Canoe Single Slalom (WC1 Slalom) Women's Kayak Single Slalom (WK1 Slalom)

¹ From SNOC Selection Criteria: <https://www.singaporeolympics.com/2025-sea-games-selection-criteria/>

3. Eligibility

3.1 To be considered for the competition, an athlete must meet all the following eligibility criteria and maintain through the period leading up to the competition:

- i. Must be Singapore Citizens, and should not be holding dual citizenship if they are above 22 years old, at the time of nomination.
- ii. Met the performance standards designated by SNOC, which require athletes to be among the top 3 in Southeast Asia (SEA) based on competition results and/or international rankings. As Canoe Slalom was not featured at the 32nd SEA Games in Cambodia (2023), SCF will use the following performance standards for athlete nomination:
 - a. Athlete must be ranked top 3 SEA nation in the ICF World Ranking² during the qualifying period, or
 - b. Athlete must be ranked top 3 SEA nation in any of the international competitions held during the qualifying period. Refer to Annex A for the list of international competitions.
- iii. An exemption may be granted under the provisions of the criteria by the Selection Committee.
- iv. This exemption may only be granted under extenuating circumstances. On request of the Selection Committee, evidence shall be provided of the extenuating circumstances, prior to the exemption being considered.
- v. Extenuating circumstances¹ may include:
 - Injury or illness
 - Equipment failure
 - Travel delays
 - Bereavement
 - Such other circumstances that the committee may consider to be relevant
- vi. All achievements submitted for consideration should have taken place at international competitions sanctioned by the International and/or Regional controlling bodies.
- vii. Be available to fulfil the Team Commitments as listed below and any additional commitments following selection.
- viii. Not used or administered any substance which, if it had been detected as being present in the athlete's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in Anti-Doping Singapore's, World Anti-Doping Agency, or International Canoe Federation's Anti-Doping Rules.

² <https://www.canoeicf.com/disciplines/canoe-slalom/rankings>

4. Selection Criteria

4.1 Team Size

- i. Each country is allowed to send a maximum of 1 boat per event³.

4.2 Performance Requirements

- i. Athletes must have achieved the following Performance Requirements at any of the international competitions listed in Annex A (Point 3.1.ii).

4.3 Selection for Men C1/K1

- i. The highest-ranked Men C1 athlete based on ICF World Ranking as of 1 August 2025.
- ii. The highest-ranked Men K1 athlete based on ICF World Ranking as of 1 August 2025.
- iii. Athlete(s) must have achieved the performance standards stated in Point 3.1.ii.

4.4 Selection for Women C1/K1

- i. The highest-ranked Women C1 athlete in the 2025 Singapore National Canoe Slalom Championships (5-6 July 2025).
- ii. The highest-ranked Women K1 athlete in the 2025 Singapore National Canoe Slalom Championships (5-6 July 2025).
- iii. Athlete(s) must have achieved the performance standards stated in Point 3.1.ii.

4.5 Additional Considerations

- i. The SNOC Selection Committee has the sole and final discretion to select athletes nominated by SCF to represent Singapore at SEAG25.
- ii. Pursuant to the Olympic Charter (By laws to Rules 27 and 28, paragraph 2.1), "Selection shall be based not only on the sports performance of an athlete, but also on his ability to serve as an example to the sporting youth of his country."
- iii. When considering whether the maximum number of athletes (up to one athlete per event per gender) will be selected, the Selection Committee may consider a combination of all or none of the following factors (in no specific order of importance or weightage):
 - a. Relevant factors applicable, but not limited, to attitude, and coachability.
 - b. An Athlete's performance in relation to the Performance Standard for a relevant event.
 - c. Relevant factors applicable to competition schedules, and versatility of an athlete to contribute to current and/or future medal outcomes.
- iv. Winning an event (selection or otherwise) and/or producing a Performance Standard will not automatically earn the right to race that event at SEAG25.

³ Subject to change depending on the number of boats allowed by the host nation at SEAG25 per event.

- v. Each athlete can only be selected for a maximum of 1 event. Additional event will be subject to approval by the Selection Committee.
- vi. When considering which event(s) the athlete(s) will race in, the Selection Committee, in consultation with coaches and athletes, will prioritise maximising the Team's overall performance. Consideration may be given to race scheduling, individual athlete development, and programme priorities. This includes the selection of athletes for secondary event(s)⁴.
- vii. In addition to the above, the following qualities of the athletes will also be assessed:
 - a. Attitude and behaviour
 - b. General conduct and character
 - c. Past disciplinary record
 - d. Current Skill level and fitness
 - e. Level of Commitment and attendance (minimum 85% during the period of announcement of selection to the 2025 SEAG)
 - f. Potential for future development
 - g. Ability to demonstrate team spirit and work well with team mates
 - h. Such other non-performance related qualities as SCF may consider to be relevant

5. Team Commitments

5.1 All athletes must:

- i. Sign and always comply with the provisions of the SCF National Athlete Handbook.
- ii. Conform to SCF requirements regarding participation in team training and identified competitions. This includes, but may not be limited to, providing an acceptable training plan, attendance at a pre-event camp, and wearing team uniform as required.
- iii. Make themselves available for all team activities designated by SCF.
- iv. Not act in such a manner as to bring the SCF, athlete or affiliate club into public disrepute.
- v. Athletes are required to appear at events and platforms whereby their images and presence are needed to achieve SCF's objectives of giving back to the Sport and the wider community. These obligations will be outlined in the SCF Athlete's Agreement.

6. Committees Involved

6.1 National Canoe Slalom Team Selection Committee ("Selection Committee")

- Vice-President, Coaching and Technical Development – Evan Kong
- Assistant Honorary Secretary – Timothy Chia
- Appointed Member – Adam Haris

⁴ A secondary event refers to an event which athlete(s) were originally not selected for by SNOC, but can participate in due to available boat quota. Once selected for a main event, athlete(s) are allowed to be registered for another event if no boat has been selected for that event, subject to SNOC's approval.

6.2 Appeals Committee

- President – Nicholas Yap
- Vice-President, Community and Infrastructure – Andrew Xiao
- Appointed Member – Kyle Chong

7. Appeals Process

7.1 Where there is a conflict or dispute in respect of these Guidelines for the nomination of athletes to represent Singapore in the SEAG25, SCF reserves the sole right to interpret this document and to use its discretion in the resolution of the matter in conflict or dispute.

7.2 An appeal, with supporting documentation, must be sent to hpm@scf.org.sg, cc_td@scf.org.sg, within 48 hours of the announcement of the initial nomination decision. The appeal must also be accompanied by a deposit of S\$100.00, payable to Singapore Canoe Federation. If the appeal is successful, the deposit will be refunded in full.

7.3 The Appeals Committee should not be seen as:

- a second pass selection panel, excusing the initial Selection Committee from undertaking true and diligent procedures;
- an automatic second chance for selection by the athletes. Athletes may only appeal on the grounds that the selection event was not executed in accordance with its notice of race or the selection process was not carried out in accordance with this policy document.

7.4 The decision of the Appeals Committee is final.

8. SNOC Timeline

Date	Milestone
8 March 2025	Entry by Sports deadline
8 April 2025	Entry by Number deadline
15 April 2025	The Longlist phase begins via Sports Sync
15 May 2025	Nomination phase begins via Sports Sync
July 2025	Long list and nomination deadline (exact date TBC)
August 2025	SNOC Selection committee meeting (date TBC)
August/September 2025	SNOC Appeal committee meeting (date TBC)
19 September 2025	Entry by Name deadline

Note: All dates provided in this timeline are subject to change based on the schedules and requirements set by the Singapore National Olympic Council (SNOC) and the SEA Games organising committee. Athletes are advised to stay informed of any updates or modifications to these dates.

9. Enquiries

All enquiries can be directed to:

Gail Chia

High Performance Manager

hpm@scf.org.sg

Annex A

List of International Competitions

Competition	Venue	Date
2025 ICF Canoe Slalom World Ranking Aotearoa Open	Auckland, New Zealand	7 February 2025
2025 ICF Canoe Slalom World Ranking New Zealand Open	Auckland, New Zealand	8-9 February 2025
2025 ICF Canoe Slalom World Ranking Australian Open	Penrith, Australia	21-23 February 2025
2025 ICF Canoe Slalom World Ranking SEA Open	Pattaya, Thailand	7-8 March 2025
2025 ICF Canoe Slalom World Ranking Thailand Open	Pattaya, Thailand	8-9 March 2025
2025 ICF Canoe Slalom World Ranking China Open 1	Fujian, China	14-15 March 2025
2025 ICF Canoe Slalom World Ranking China Open 2	Fujian, China	21-23 March 2025
2025 ICF Canoe Slalom World Ranking Japan Open	Kasai, Japan	25-27 April 2025
2025 ICF Canoe Slalom World Cup La Seu	La Seu D'urgell, Spain	5-8 June 2025
2025 ICF Canoe Slalom World Cup Pau	Pau, France	12-15 June 2025
2025 ICF Canoe Slalom World Cup Prague	Prague, Czechia	26-29 June 2025
2025 ICF Canoe Slalom World Cup Tacen	Ljubljana, Slovenia	28-31 August 2025