



Singapore Canoe Federation

Selection Policy

2025 National Team Selection Policy
(Singapore)

Canoe Sprint

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Version Control:

Date	Version	By	Remarks
25 March 2025	1.0	Gail Chia (High Performance Manager)	Created

1. About The Selection Policy

The following selection policy is established to uphold the principles of fairness and transparency in the process of selecting athletes for Singapore Canoe Federation's (SCF) 2025 National Canoe Sprint Team ("**2025 National Team**"), from 1 April 2025 to 31 March 2026. Recognising the significance of equitable opportunities and the pursuit of sporting excellence, this policy aims to outline the criteria, and considerations guiding the selection process.

This policy seeks to provide a clear framework that ensures objectivity, and accountability in the selection of athletes representing Singapore in the Canoe Sprint discipline, comprising both canoe and kayak crafts.

The selection process outlined herein is founded on the values of meritocracy, and acknowledgment of the athletes' commitment to the sport. It prioritises the identification and endorsement of individuals who exhibit exceptional skill and commitment to uphold the values of sporting excellence and fair play.

It is Singapore Canoe Federation's (SCF) commitment to uphold the following core values to ensure that all athletes are given equal opportunity to showcase their abilities and in doing so, qualify to represent Singapore:

- **Transparency** (in everything that we do. In this case, our entire selection process.)
- **Respect** (towards all stakeholders)
- **Inclusive** (in providing equal opportunity to athletes who meet the specified criteria)
- **Professional** (operating within governance and without bias)

2. Committees Involved

2.1 National Canoe Sprint Team Selection Committee ("Selection Committee")

- Chair of the High-Performance Committee & Vice-President, High Performance – Sean Chua
- Assistant Honorary Secretary – Timothy Chia
- Appointed Member – Lionel Lee

2.2 Appeals Committee

- President – Nicholas Yap
- Vice-President, Community and Infrastructure – Andrew Xiao
- Appointed Member – Kyle Chong

3. Eligibility

3.1 To be considered for the 2025 National Team, an athlete must satisfy all the following eligibility criteria until 31 March 2026:

- i. must be a Singapore Citizen. If the athlete is above 22 years old at the time of nomination, that athlete additionally shall not hold dual citizenship;
- ii. meet the Performance Standards in Section 6. Athletes can only qualify for the 2025 National Team through single boat events;
- iii. compete in at least one of the Selection Competitions in Section 5:
 - a. An exemption may only be granted by the Selection Committee under extenuating circumstances. At the request of the Selection Committee, evidence shall be provided of the extenuating circumstances, prior to the exemption being considered.
 - b. Extenuating circumstances may include:
 - Injury or illness
 - Equipment failure
 - Travel delays
 - Bereavement
 - Such other circumstances that the committee may consider to be relevant;
- iv. fulfil the Team Commitments in Section 4, and any additional commitments following selection; and
- v. not have used or administered any substance which, if it had been detected as being present in the athlete's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in Anti-Doping Singapore's, World Anti-Doping Agency, or International Canoe Federation's Anti-Doping Rules.

3.2 Age Criteria

Squad	Year of Birth
Junior	Born between 1 January 2007 and 31 December 2012
Development	Born on or before 31 December 2006
Senior	

4. Team Commitments

4.1 All athletes must comply with the following:

- i. sign and always comply with the provisions of the SCF National Athlete Handbook;
- ii. comply with SCF's requirements in relation to participation in team trainings and identified competitions, including but not limited to providing an acceptable training plan, attendance at a pre-event camp(s), and wearing of the team uniform, as required;
- iii. athletes must demonstrate maximum commitment to training, and are expected to attend all training sessions, in accordance with their respective Squad's plan. Attendance will be reviewed on a monthly basis and will factor into the athlete's National Team membership status. Unapproved absences will be taken very seriously and disciplinary action may be taken;
- iv. make themselves available for all team activities designated by SCF, including events and platforms where their presence or images are needed to achieve SCF's objectives of giving back to the sport and the wider community;
- v. not act in any manner as to bring SCF, its athletes, affiliates or clubs into disrepute;
- vi. have good financial standing with SCF; and
- vii. abide by logistics set by the SCF.

If an athlete is unable to fulfil any of the Team Commitments above, the athlete shall communicate the reasons to the High Performance Team. In the case of team trainings, identified competitions or team activities, notification shall be at least one month prior.

5. Selection Competitions

- Selection Competition 1 (SC1¹) – FY2025 National Selections, 11-14 April 2025
- Selection Competition 2 (SC2²) – 2025 Singapore Sprint Cup, 12-13 July 2025³

5.1 Eligible athletes must submit an entry form to indicate their interest for selection to the National Team. By submitting the entry form and indicating their interest for selection to the National Team, the athletes agree to comply with the terms of this Policy.

5.2 After the Selection Competition(s), the National Coach (Canoe/Kayak) will nominate eligible athletes to be considered for selection into the 2025 National Team, subject to approval by the Selection Committee.

¹ Also referred to as Selection Race 1 (SR 1) in the [33rd SEA Games Canoe Sprint Selection Policy](#).

² Also referred to as Selection Race 2 (SR 2) in the [33rd SEA Games Canoe Sprint Selection Policy](#).

³ Dates subject to change.

5.3 Athletes who are in the 2025 National Team will be eligible for selection in the 2025 Senior⁴ and Age-Group⁵ International Competitions. Please refer to the relevant selection policy for the selection criteria for specific competitions.

6. Selection Process

6.1 Athletes who meet the respective Performance Standards (Timing) for the events listed in Section 6.3 at the Selection Competition(s) will be considered for selection to the 2025 National Team.

6.2 There is no quota on the number of athletes for the Development Squad. There are quotas on the number of athletes (“quotas”) for the Senior Squad and Junior Squads, as specified in the tables below.

6.3 Where there is a quota for an event:

6.3.1 athletes will be selected based on ranking by time in that event, up to the quota; and

6.3.2 if an athlete meets the Performance Standards in multiple events, the athlete will be considered for selection in the event with a shorter distance. Each athlete will be entitled to be considered for selection in only one event. However, securing a place in the 2025 National Team through a specific event does not mean specialisation in that event.

Senior Squad

	1000m		500m		200m	
	Quota	Timing	Quota	Timing	Quota	Timing
Canoe Men	2	4:26	4	2:04	2	45.1
Canoe Women	NA		4	2:26	4	53.7
Kayak Men	2	4:01	6	1:53	NA	
Kayak Women	2	4:35	4	2:07	NA	

Development Squad

	Performance Standard/Timing		
	1000m	500m	200m
Canoe Men	4:35	2:09	46.6
Canoe Women	NA	2:31	55.5
Kayak Men	4:09	1:57	NA
Kayak Women	4:44	2:11	NA

⁴ Selection Policy: [2025 Senior International Competitions](#)

⁵ Selection Policy: [2025 Age-Group International Competitions](#)

U15 Squad

	1000m		500m		200m	
	Quota	Timing	Quota	Timing	Quota	Timing
Canoe Men	4	5:04	6	2:22	2	51.6
Canoe Women	NA		6	2:47	6	1:01.5
Kayak Men	4	4:36	8	2:09	NA	
Kayak Women	4	5:15	8	2:25	NA	

U16 Squad

	1000m		500m		200m	
	Quota	Timing	Quota	Timing	Quota	Timing
Canoe Men	4	4:55	6	2:18	2	50.1
Canoe Women	NA		6	2:42	6	59.6
Kayak Men	4	4:28	8	2:06	NA	
Kayak Women	4	5:05	8	2:21	NA	

U17 Squad

	1000m		500m		200m	
	Quota	Timing	Quota	Timing	Quota	Timing
Canoe Men	2	4:44	4	2:13	2	48.2
Canoe Women	NA		4	2:36	4	57.4
Kayak Men	3	4:18	5	2:01	NA	
Kayak Women	3	4:54	5	2:15	NA	

U18 Squad

	1000m		500m		200m	
	Quota	Timing	Quota	Timing	Quota	Timing
Canoe Men	2	4:37	4	2:10	2	47.0
Canoe Women	NA		4	2:32	4	56.0
Kayak Men	3	4:11	5	1:58	NA	
Kayak Women	3	4:47	5	2:12	NA	

- 6.4 If the quotas for each event in all Squads are met after SC1, no additional athletes will be considered for selection unless the National Coach (Canoe/Kayak) presents compelling reasons to the Selection Committee. Notwithstanding, any quota may be increased at the sole discretion of the Selection Committee. If any quota has not been met after SC1, athletes not under consideration for selection may qualify through subsequent selection competitions (e.g. SC2).
- 6.5 Prior to the cancellation of any Selection Competition, SCF will explore all reasonable opportunities to reschedule the Selection Competition in order for the selection process to proceed based on the aforesaid procedure. In the event that one or more Selection Competitions are cancelled and unable to be rescheduled, and the quotas for any or all events have not been met, the Selection Committee may select athletes for those events based on Coaches' recommendations, up to the respective quotas.
- 6.6 If the quota for any event is not met due to the athletes' inability to achieve the Performance Standards for that event, the Selection Committee may select athletes for that event based on Coaches' recommendations, up to the quota. An athlete's performance in relation to the Performance Standards may be considered when the Selection Committee exercises its discretion.
- 6.7 Athletes who are not members of the 2025 National Team, but who qualify for the 2025 Senior⁴ or Age-Group⁵ International Competitions, will be granted temporary 2025 National Team membership from the date of selection announcement until the end of the relevant competition. Temporary memberships will not form part of any quota. Temporary members must comply with the Team Commitments in Section 4.
- 6.8 It is to be noted that:
- 6.8.1 If a 2024 National Team athlete fails to meet the Performance Standards in the relevant Selection Competition, the athlete's National Team membership will be terminated forthwith.
- 6.8.2 Athletes who qualify for the 2025 SEA Games will receive temporary 2025 National Team membership until the end of SEA Games, or if they no longer qualify to participate in the 2025 SEA Games, whichever is the earlier.

7. Appeals Process

- 7.1 Where there is a conflict or dispute in respect of any matter governed by this policy, SCF has sole discretion in the interpretation of this policy, and resolution of such conflict or dispute.
- 7.2 An athlete who wishes to appeal against a nomination decision may send an appeal, with supporting documentation, to hpm@scf.org.sg, cc td@scf.org.sg within 48 hours of the announcement of the nomination decision. The appeal must be accompanied by a deposit of S\$100.00, payable to SCF. If the appeal is successful, the deposit will be refunded in full.

- 7.3 The Appeals Committee may request additional information from the athlete through SCF's High Performance Manager (HPM) if necessary, to further deliberate on the merits of the appeal.
- 7.4 The Appeals Committee should not be seen as:
- i. a second pass selection panel, excusing the initial Selection Committee from undertaking true and diligent procedures;
 - ii. an automatic second chance for selection by the athletes.
- 7.5 An appeal to the Appeals Committee can only be brought on the grounds that the selection event was not executed in accordance with its notice of race, or the selection process was not carried out in accordance with this policy document.
- 7.6 The Appeals Committee will provide a decision to the HPM within 21 days after all information has been submitted to the Appeals Committee, which decision will be conveyed by the HPM to the athlete concerned.

8. Enquiries

All enquiries can be directed to:

Gail Chia

High Performance Manager

hpm@scf.org.sg

Annex I

Summary of Performance Standards *per* Age-Group

Objective	<p>To give context to the Selection Criteria and processes, the objectives of SCF's High Performance programme for the 2025-2026 season (from 1 April 2025 to 31 March 2026) are as follows:</p> <ul style="list-style-type: none"> ● select Singapore's best athletes to represent the nation at international competitions; and ● provide potential Major Games athletes an opportunity to compete in ICF international competitions, if deemed safe to do so. <p>Athletes selected to be in the 2025 National Team will get to be part of the national programme and undergo a periodised training and competition plan with the aim of developing athletes for international success.</p>																																																																
Qualifying Competitions	<p>Selection Competition 1 (11-14 April 2025) Selection Competition 2 (12-13 July 2025)</p>																																																																
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