

**SINGAPORE CANOE FEDERATION**

3 Stadium Drive #01-33 NSA Office Singapore 397630

+65 6344 6337 | info@scf.org.sg | www.scf.org.sg**SINGAPORE CANOE FEDERATION
Annual Report for Year Ended 31 March 2025**

The Singapore Canoe Federation (SCF or the “Federation”) was established in 1971 as a registered society, governed by its Constitution. In 2011, SCF was also registered as a charity under the Charities Act (Chapter 37). Most recently, the Federation was granted Institution of Public Character (IPC) status for the period from 1 April 2024 to May 2027. SCF is firmly committed to upholding high standards of corporate governance. The Board recognises that good governance is essential not only for ensuring transparency in the Federation’s operations but also for enabling the organisation to perform effectively.

Unique Entity Number (UEN) : S71SS0035C

Institution of Public Character (IPC) : IPC 000508

Registered Address : 3 Stadium Drive, #01-33, NSA Office,
Singapore 397630

The members of the Federation’s Board (“the Board”) in office at the date of this report are listed in the two tables that follow.

The office bearers in the Board are:

Name	Designation	Occupation / Company	Date of First Appointment to Current Designation
Nicholas Yap	President	Chief Operating Officer, Red Technologies Pte Ltd	25 Sep, 2023
Evan Kong	Vice-President, Coaching and Technical Development	Harbour Pilot, PSA Marine Pte Ltd	25 Sep, 2023
Sean Chua	Vice-President, High Performance	Director, Haus Makeover	25 Sep, 2023
Andrew Xiao	Vice-President, Community and Infrastructure	Senior Sustainability Manager, Chanel Asia Pacific Pte Ltd	25 Sep, 2023
Goh Wan Yee	Vice-President, Partnerships	Senior Vice President, Economic Development Board	25 Sep, 2023
Noelle Seet	Honorary Secretary	Legal Counsel, Bain & Company	25 Sep, 2023
Timothy Chia	Assistant Honorary Secretary	Senior First Officer, Singapore Airlines	25 Sep, 2023



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Ng Chek Siang	Honorary Treasurer	Director, GRIT Academy Pte Ltd	25 Sep, 2023
Shawn Ng	Assistant Honorary Treasurer	Scrum Master, A-IT Software Services Pte Ltd	25 Sep, 2023
Liew Yee Ling	Appointed Board Member	Heritas Capital, Head of Portfolio and Impact Measurement	08 Jan, 2024
David Ebenezer Toh	Appointed Board Member	CEO, Ebenex Pte Ltd	18 April, 2024

Banker : DBS Bank

Auditor : S C Mohan PAC

Advisors : Mr Alvin Tan
Minister of State, Ministry of Trade & Industry and the Ministry of National
Development

: Mr Xie Yao Quan
Member of Parliament for Jurong Central Single Member Constituency (SMC)



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1. OBJECTIVES

The objectives of the Singapore Canoe Federation (SCF) are:

1. To promote, develop and increase participation for the sport of Canoeing in Singapore.
2. To promote physical activity for health and wellness, foster community engagement and bonding for social inclusiveness and integration, and inspire the Singapore Spirit through the sport of Canoeing.
3. To engage communities and provide access to the sport of Canoeing to vulnerable segments of the community such as youth at risk and the less privileged.
4. To unify, co-ordinate, sanction and organise Canoeing activities in Singapore, including national and international Canoeing tournaments and events.
5. To raise the competitive standards of Canoe athletes in Singapore for sustainable elite level performance at international competitions and multi-sport major games.
6. To provide sport pathways and opportunities for the progression and advancement of Canoe athletes, coaches, and technical officials in Singapore.
To raise the technical capability of Canoe coaches and technical officials in Singapore.

2. MEMBERSHIP

As of 31 March 2025, there were a total of 52 affiliates, including 32 Ordinary Members and 20 Associate Members (Individual and Corporate).

Ordinary Members		Corporate Associate Members	
1	American Dragons Singapore	1	A Lumi Pte Ltd
2	Austcham Paddle Club	2	Camelot Pte Ltd
3	German Dragons Singapore	3	Innotrek Pte Ltd
4	Hwa Chong Alumni Association	4	Kanoe Sports
5	Hwa Chong Junior College Alumni	5	Motiv Asian Pte Ltd
6	Invictus Canoe Kayak Sprint Club	6	SAFRA National Service Association
7	Kallang Alive Sports Management Pte Ltd	7	SP Alumni
8	Lightning Kayaking Club	8	X-current Pte Ltd
9	Ministry of Education	9	X'treme Kayaking
10	Nanyang Polytechnic	10	XSNA Pte Ltd
11	Nanyang Technological University	11	Singapore National Cadet Corps HQ
12	National University of Singapore		
13	Ngee Ann Poly	Individual Associate Members	
14	NUS Alumni Canoeing Team	1	Adrian Ilic



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Ordinary Members		Individual Associate Members	
15	Outward Bound Singapore	2	Andreas Kaestel
16	PAssion Wave	3	Jonathan Ngiam
17	Red Tide Canoeing and Canoepolo Club	4	Marc Lorenzi
18	Republic Poly	5	Thomas Dowdall
19	Rolling Canoe Club	6	Ng Ling Yan
20	Sea Hawk Sports Club	7	Kokarev Edgar
21	Singapore Institute of Management Pte Ltd	8	Laurie Thomas Arthur
22	Singapore Institute of Technology	9	Guy David Peter Markham
23	Singapore Management University		
24	Singapore Paddle Club		
25	Singapore Polytechnic		
26	Singapore University of Social Sciences		
27	Sport Singapore		
28	Tampines North Community Sports Network		
29	Temasek Polytechnic		
30	Va'a Team France SG		
31	Waterways Watch Society		
32	MacRitchie Kayak Canoe Club		

3. REVIEW OF FINANCIAL STATE AND EXPLANATION OF MAJOR FINANCIAL TRANSACTIONS

3.1. Funding Sources

The Federation's source of funding includes boat storage fees, course fees, event registration fees, sponsorship, membership fees, government grants and donations.

3.2. Financial Highlight

During the year, the Federation recorded expenditure of \$3,300,766 (FY2023: \$2,739,179).

The total income was \$3,129,065 (FY2023: \$2,670,370), which included grants received from Sport Singapore of \$1,818,370 (FY2023: \$1,495,667), donations and contributions of \$509,949 (FY2023: \$283,491) and the remaining was the operating income of \$800,746 (FY2023: \$891,212).

The net deficit was \$171,701 (FY2023: \$68,809).

3.2.1. The Secretariat ensured that funds were utilised for its intended purposes and half-yearly reports were provided to Sport Singapore.

3.2.2 S C Mohan PAC was responsible for auditing SCF's account for Financial Year 2024/2025.

As of 31 March 2025, the Federation was in a favourable position with unrestricted accumulated funds totalling \$1,082,299 (FY2023: \$1,299,409) and restricted accumulated funds totalling \$349,849 (FY2023: \$304,440).



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3.2.3. Statement of Accounts for the financial year ended 31 March 2025 is as follows:

Total Income : \$3,129,065	Amount	Percentage
Affiliation and Entrance Fees	\$15,650	0.5%
Government Grants	\$1,818,370	58.1%
Rental Income	\$58,745	1.9%
Sales of Certificates & Logbooks	\$16,306	0.5%
Storage Fee	\$272,890	8.7%
Sundry Income	\$48,787	1.6%
Course Fees	\$212,788	6.8%
Event Income	\$175,580	5.6%
Donation and Contribution	\$509,949	16.3%

Total Expenditure: \$3,300,766	Amount	Percentage
Coaching	\$516,807	15.7%
Contract Services	\$115,100	3.5%
Events Expenditure	\$185,786	5.6%
Facilities and Equipment	\$10,284	0.3%
Lease Liabilities Interest	\$4,665	0.1%
Overseas and Local Training and Competition	\$975,225	29.5%
Rental & Licence Fees	\$346,558	10.5%
Employee Benefits	\$846,127	25.6%
Depreciation of Plant & Equipment	\$80,605	2.4%
Depreciation of Right-Of-Use Assets	\$44,086	1.3%
Other Operating Expenses	\$174,523	5.3%

3.3 Reserves Policy

	YE 31 Mar 2025	YE 31 Mar 2024
Unrestricted Funds (Reserves)	\$1,082,299	\$1,299,409
Annual Operating Expenditure	\$3,300,766	\$2,739,179



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Ratio of Reserves to Annual Operating Expenditure	0.33	0.47
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The reserves of the Federation provide financial stability and the means for the development of the Federation's activities. The relevant executive committee reviews the level of reserves regularly for the Federation's continuing obligations.

4. CHARITIES GOVERNANCE EVALUATION CHECKLIST

In implementing good governance practices, the Federation adopted best practices closely aligned to the principles in the Code of Governance for Charities and Institutions of Public Character ("Code"). In adhering to the Charity Council's requirements that all IPCs shall disclose the extent of their compliance with the Code, the Association's Governance Evaluation Checklist can be found on the Charity Portal Website www.charities.gov.sg.

5. MANAGEMENT AND AVOIDANCE OF CONFLICTS OF INTEREST

The Board and staff are expected to avoid actual and perceived conflicts of interest. The Board and staff must disclose any outside activities, financial interest or relationship that may pose a real, potential or perceived conflict of interest. Disclosures are to be made to a governance committee, with the required approval obtained before accepting any position as an officer or director of an outside business. Where a conflict of interest arises, the governance committee will evaluate whether any potential conflict of interest will affect the continuing independence of the Board member and whether it is appropriate for the Board member to remain in the Board. To be effective, declarations of interests are conducted annually in written form. Updates to declarations are made during the year as and when they occur. During the financial year, no paid full-time staff of the Federation were related to any member of the Board.

5.1. Chairperson of the Athlete Commission

On 24 August 2024, Suzanne Seah was elected by current national athletes as Chairperson of the Athlete Commission, an appointed Board position. She declared that her husband is engaged by SCF as a part-time coach. Suzanne attended two Board meetings on 14 October 2024 and 18 November 2024. Following guidance from Sport Singapore (SSI) on the potential conflict of interest, the Board reviewed the matter and subsequently withdrew Suzanne's appointment as Chairperson of the Athlete Commission and as a Board member on 20 January 2025.



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6. WHISTLEBLOWING

A whistleblowing policy is put in place to provide a framework to address concerns about possible wrong-doings or improprieties in financial or other matters, and to nurture a culture of integrity and transparency within the Federation.

7. REVIEW OF ACTIVITIES

7.1 Board Meetings

A total of nine (9) Board meetings were held during the financial year. The following sets out the individual Board member's attendance at the meetings:

Name	Designation	Date of Board Meeting									Total Meetings Attended	Total Meetings Not Attended
		18 APR	13 MAY	19 JUN	15 JUL	26 AUG	14 OCT	18 NOV	20 JAN	17 MAR		
Nicholas Yap	President	X	X	X	X	X	X	X	X	X	9	0
Evan Kong	Vice-President		X			X		X	X	X	5	4
Sean Chua	Vice-President	X	X		X	X	X		X	X	7	2
Andrew Xiao	Vice-President		X	X		X	X			X	5	4
Goh Wan Yee	Vice-President		X		X	X	X			X	5	4
Noelle Seet	Honorary Secretary		X	X	X		X	X	X	X	7	2
Timothy Chia	Assistant Honorary Secretary	X			X	X				X	4	5
Ng Chek Siang	Honorary Treasurer	X	X	X	X	X	X			X	7	2
Shawn Ng	Assistant Honorary Treasurer	X			X	X	X		X	X	6	3
Liew Yee Ling	Appointed Board Member		X	X	X	X	X	X	X	X	8	1
David Ebenezer Toh	Appointed Board Member	X	X		X	X	X	X	X	X	8	1
Suzanne Seah	Chairperson Athlete Commission						X	X			2	



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7.2. Annual General Meeting 2024

The Annual General Meeting (“AGM”) of the Singapore Canoe Federation (SCF) was held on Saturday, 16 September 2024, at 10:00 a.m. at Passion Wave @ Marina Bay. 14 of 31 ordinary members were present at the AGM 2024.

The minimum required quorum of one-third of the total number of Ordinary Members was met and the AGM could proceed.

7.3 Singapore Canoe Federation Events / Competitions

7.3.1. Competitions / Events during the period

SN	Event	Event Date	Approx No. of participants
1	2024 National School Games Canoeing	15 - 19 Apr	590
2	2024 Inter-Tertiary and Alumni Canoe Sprint Championships	20 Apr	125
3	2024 Singapore Kids Kayaking Championships	21 Apr	205
4	2024 Singapore Sprint Cup	22 - 23 Jun	115
5	2024 Pesta Sukan National Canoe Polo Championships	13 - 14 Jul 20 - 21 Jul 27 - 28 Jul	300
6	2024 Pesta Sukan Canoe Sprint Championships & Paracanoe	3 - 4 Aug	520
7	2024 Singapore Canoe Sprint Championships	7 - 8 Sep	170
8	2024 POL-ITE Canoe Sprint Championships	23 Nov	220
9	2024 Singapore Mid Distance Canoeing Championships	23 - 24 Nov	295
10	2025 Singapore Canoe Marathon	20 - 21 Jan	1070
11	2025 Singapore Junior Canoe Sprint Championships	15 - 17 Mar	530



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7.4. Other Activities

7.4.1. SCF Christmas Paddle

December 2024 - SCF organised the inaugural SCF Christmas Paddle with the aim of establishing it as a meaningful event for the paddling community. The event brought together SCF members, affiliates, and friends at Marina Reservoir in a celebration that combined festive cheer with social responsibility.

Participants took to the water in multi-discipline crafts, from kayaks to canoes to outrigger canoes, some decorated with Christmas ornaments and costumes, creating a lively and colourful spectacle. A special highlight was a mini OC6 race that included inclusive participation from community paddling groups such as Alita, Different Dragons, Dragon Warriors showcasing SCF's commitment to accessibility and inclusivity in sport. Beyond the festive atmosphere, the Christmas Paddle raised awareness for inclusivity and diversity, reinforcing SCF's mission to use sport as a platform for social impact. The event strengthened community bonds across athletes, clubs, and volunteers, and set the foundation for an annual gathering that blends competition, celebration, and giving back to society.

7.4.2. Annual Clean Up (Collaboration with ActiveSG Canoe Academy and Passion Wave @ Marina Bay)

January 2025 - The Annual Clean Up was held in partnership with the ActiveSG Canoe Academy and Passion Wave @ Marina Bay. Volunteers from clubs, schools, and the broader paddling community joined forces to collect litter from both land and water areas around Marina Reservoir. The initiative raised awareness of environmental stewardship and the importance of keeping Singapore's waterways safe and sustainable for sport and recreation. The event also gave young athletes and families the opportunity to contribute to the community beyond competition, fostering a culture of care and respect for the environment.

7.4.3 Fundraising

There was no fundraising event held by the SCF during the financial year from 1 April 2024 to 31 March 2025.

8. WATER SPORTS CENTRE OPERATIONS

8.1. Paddle Lodge at MacRitchie Reservoir

Registered boats in MacRitchie Reservoir as of 31 March 2025: 1,118.

8.2. Paddle Lodge at Pandan Reservoir

Registered boats in Pandan Reservoir as of 31 March 2025: 262.

8.3. Kallang Water Sports Centre (KWSC)

Registered boats in Marina Reservoir as of 31 March 2025: 680.

9. CANOE SPORT

Breakdown of the number of participants who attended SCF courses in Singapore:

9.1. Number of newly certified Kayak Recreational Level Coaches

KRL 1	KRL 2	KRL 3	KRL 4	KRL 5
12	7	2	NA	NA

9.2. Number of newly certified Star Kayakers

1 Star	2 Star	3 Star	4 Star	5 Star
2603	202	26	NA	NA



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9.3. Number of Kayaking Orientation Programmes

Total number of Kayaking Orientation Programmes	Total number of participants
30	974

10. CANOE SPRINT

10.1. Team Composition – Kayak

Coaches	Squad	Men	Women	Sub - Total
Bill Lee - Head Kayak Coach Agnes Szabo - National Development Kayak Coach Denes Szaszak - Assistant National Kayak Coach (part-time) Lucas Teo - Assistant National Kayak Coach (part-time)	spexScholars	0	1	1
	spexPotential	2	0	2
	Senior	9	1	10
	Development	19	6	25
	Junior	26	16	42
Total		56	24	80

10.2. Team Composition – Canoe

Coach	Squad	Men	Women	Sub - Total
Hadrian Ro - National Canoe Coach (part-time)	Senior	1	2	3
	Development	6	0	6
Total		7	2	9

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10.3. Carding for Canoe Sprint National Athletes

29 Canoe Sprint athletes obtained various carding levels in FY24.

Kayak		
Carding Level	Male	Female
S2	0	1
S2P	0	0
S3	0	0
SP3P	2	0
E2	1	0
E3P	5	1
Y	9	5

Canoe		
Carding Level	Male	Female
E3P	3	2



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10.4. Overseas Competitions and Training Camps

S/N	Event	Month / Year	Squad	Results/Remarks
1	ACC Asian Canoe Sprint Championships	Apr 2024	3	MK1 200m - 4th Place WK1 500m - 3rd Place
2	Asia Pacific Sprint Cup	May 2024	22	U21 MK1 200m - 2nd Place U21 MK1 500m - 3rd Place U21 MK2 500m - 2nd Place U18 MK1 200m - 3rd Place U18 XK4 200m - 2nd Place U16 MK1 200m - 3rd Place U16 MK1 500m - 3rd Place U16 MK1 1000m - 3rd Place U16 MK2 500m - 3rd Place U16 MK4 500m - 2nd Place U16 XK4 200m - 3rd Place
3	ICF World Cup Szeged	May 2024	2	MK1 200m - Overall 25th Place
4	Asian Canoe Sprint Junior & U23 Championships	Jun 2024	8	U23 MK4 500m - 4th Place
5	SEA Senior, U23 and Junior Canoe Sprint Championships	Jul 2024	37	MK1 1000m - 1st Place MK1 500m - 3rd Place WK1 1000m - 2nd Place MC1 200m - 3rd Place WC1 1000m - 2nd Place WC1 200m - 3rd Place WK2 1000m - 3rd Place WK2 500m - 3rd Place MC2 500m - 3rd Place MK4 1000m - 3rd Place MK4 500m - 1st Place WK4 1000m - 2nd Place WK4 500m - 3rd Place XK2 1000m - 1st Place XC2 1000m - 3rd Place U23 WK1 1000m - 2nd Place U23 MK2 1000m - 3rd Place U23 MK2 500m - 2nd Place U23 MK4 1000m - 3rd Place U23 MK4 500m - 1st Place U23 MC4 200m - 2nd Place U18 MK1 1000m - 1st Place



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				U18 MK2 1000m - 1st Place U18 MK2 500m - 1st Place U18 MK4 1000m - 1st Place U18 MK4 500m - 1st Place U18 XK4 1000m - 2nd Place
6	ICF Canoe Sprint World Championships	Aug 2024	1	MK1 200m - Overall 24th Place MK1 500m - Overall 27th Place
7	Olympic Hopes Regatta	Sep 2024	11	U17 MK2 500m Final B - 4th Place U17 MK4 200m Final B - 7th Place U17 MK1 500m Final C - 1st Place U17 MK1 1000m Final C - 8th U17 WK4 200m Final B - 8th U17 WK4 500m Final B - 8th U16 WK2 1000m Final B - 8th U16 WK1 500m Final C - 9th U15 MK1 1000m Final B - 5th U15 MK1 500m Final C - 2nd U15 MK1 500m Final C - 6th U15 WK1 500m Final C - 5th
8	Asian Canoe Marathon Championships	Nov 2024	20	WK1 Open (Short Distance) - 5th Place WK1 Under 23 (Long Distance) - 5th Place Surf-Ski (SS-Junior) - Male Junior - 1st Place

10.5. National Team Selection and Time Trials

10.5.1 Selection Process

For the senior teams, SCF conducted a structured series of selection trials between 27 April and 7 September 2024. These trials were designed to benchmark athletes across multiple distances and events, ensuring that the most prepared and competitive paddlers were identified for national representation.

For the youth teams, a parallel set of selection trials took place between 23 April and 7 September 2024. In addition, a time trial was held on 19 February 2024 to identify promising youth athletes for the development squad. This early identification process ensured that younger athletes had sufficient preparation and exposure leading into the full trial period.

10.5.2 Training Environment

The national teams train at Marina Reservoir, which remains the central hub for high-performance canoe sprint in Singapore. Attendance is closely monitored by the coaching team, reflecting the importance placed on discipline, consistency, and commitment. Coaches use attendance records alongside performance results to inform athlete progression and readiness for international competition.

This transparent and structured approach to trials and training reinforces SCF's commitment to merit-based selection and high-performance standards. It also provides athletes with clear expectations and accountability, while building a culture of professionalism that aligns with SCF's long-term goals for the SEA Games 2025 and the Road to SEA Games 2029.



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10.6. Coaching Development

SCF delivered the fifth edition of the SG-Coach Level 1 (Full Integration) course from 2 March to 11 April 2024. Endorsed by Sport Singapore, the programme was conducted by certified ICCE Coach Developers, Dr Cheryl Tay (ACA Lead) and Ms Annabelle Ng (CoachSG), in collaboration with SCF's National Coaches. Ten participants successfully completed the course and are now registered as NROC Level 1 coaches.

Building on this foundation, SCF organised the SG-Coach Level 2 (Full Integration) course from 23 September to 25 November 2024, with seven participants achieving certification as SG-Coach Level 2 coaches.

These new certifications strengthen the Federation's coaching pipeline, ensuring that more qualified coaches are available to support both grassroots participation and high-performance development. They also contribute directly to SCF's long-term objective of creating sustainable pathways for athletes and raising overall technical standards in Singapore.

10.7 Awards

A total of 6 canoe sprint athletes were awarded the Singapore Olympic Foundation-Peter Lim Scholarship 2024.

The recipients received the awards in the following categories:

Secondary Category

Lim Kai Jing: National Junior College

Tertiary Category

Jovi Jayden Kalaichelvan: Singapore University of Technology and Design

High Performance Category

Chen Jiaxuan: Hwa Chong Institution

Kayla Angelia Thesman: National Junior College

Loo Ther Tristan: Anglo - Chinese School (Independent)

Yeo Min: St Joseph's Institution International



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11. CANOE POLO

11.1 Team Composition

Coaches	Squad	Men	Women	Sub-Total
Poh Tai Cong	Head Coach, Senior Teams	15	17	32
Ong Han Loong	Asst Head Coach, Senior Teams			
Loi Heng Foo	U21s	14	16	30
Total		29	33	62

11.2 National Team Selection and Training

National teams train at Pandan Reservoir and Bedok Reservoir. Training attendance is closely monitored by coaches, and athletes are required to meet the currency criteria outlined in the SCF Canoe Polo Athlete's Handbook in order to remain eligible for national team selection.

Local Trainings	Senior Men	Senior Women	U21 Men & U21 Women*
Water Training	Sat - 0700 to 0930 Sun - 0700 to 0930	Fri - 0700 to 0830 Sat - 0700 to 0930 Sun - 1330 to 1600	(Feb 2024 to Oct 2024 only) Sat - 0900 to 1200 Sun - 0900 to 1200
Gym Training	NA	Partnership with DARE for sport-specific strength and conditioning programme Mon - 2030 to 2200 Wed - 2030 to 2200	NA

**U21 Men and U21 Women also train with their respective schools / institutions on top of their national training, including strength and conditioning.*

11.3. Carding for Canoe Polo Athletes

12 Canoe Polo athletes from the Senior Women squad obtained BT4 (basic carding) in FY24.



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11.4. Overseas Training and Competitions

S/N	Competition	Month/Year	Squad	Remarks
1	Amsterdam Opens 2024	May 2024	Senior Women	3rd place and 8th place
			Senior Men	8th place
2	International Deutschland Cup 2024	May 2024	Senior Women	8th place and 15th place
			Senior Men	34th place
3	U21 Training Camp @ China	Jul 2024	U21 Men & U21 Women	NA
4	28th Tournament De Paddel (Belgium)	Aug 2024	Senior Women	4th place
5	Fraser's Hill International Canoe Polo Invitational	Sep 2024	Senior Men	8th place
6	ICF Hangzhou Super Cup 2024	Oct 2024	Senior Women	9th place
7	Canoe Polo World Championships 2024	Oct 2024	U21 Women	9th place
			Senior Women	12th place
			U21 Men	19th place
			Senior Men	19th place
8	Asia Pacific Canoe Polo Championships 2024	Sep 2024	Senior Men	1st place
			Senior Women	2nd place
9	Taiwan Canoe Polo Tournament 2024	Nov 2024	Senior Women	3rd place
10	Kuala Lumpur Canoe Invitation Championships (KLCIC) 2024	Dec 2024	Senior Women	3rd place
			Senior Men	4th place

CP Opportunities: Canoe Polo has made steady progress as a high-performance discipline. The Senior Women's team recorded competitive results at the 2024 World Championships, including draws against Great Britain (ranked 8th) and Spain (ranked 6th), as well as a narrow extra-time loss to Iran (ranked 4th). These results reflect improvements from consistent local training, sport-specific conditioning, and international



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exposure. Looking ahead, opportunities exist to strengthen development through training partnerships within the Asia-Pacific region (New Zealand, Australia, China) and to grow the athlete pipeline by tapping into the ActiveSG Canoe Academy.

CP Challenges: Sustaining this progress will require overcoming several challenges. Limited funding means that participation in international competitions is often self-funded, creating uncertainty over the viability of crucial pre-competition trips to Europe. This could affect athlete development and the transfer of experience to younger players. In addition, the shrinking talent pool, due to fewer schools offering canoe polo as a co-curricular activity, reinforces the need for greater community engagement and earlier-stage talent identification to secure the sport's long-term growth.

12. CANOE SLALOM

12.1 Team Composition

Athlete	Category	World Ranking
Ong Jun Yi	MK1	334th
Ng Wee Meng	MK1	Unranked
	MC1	279th
Coanne Lim	WK1	Unranked
Kaelyn Sng	WK1	Unranked
Zheng Feilin	WK1	507th
	U18WK1	184th

12.2 Canoe Slalom Training

The Canoe Slalom Team comprises of athletes representing the nation in international competitions such as the ICF World Cups, ICF World Championships, Asian Junior & U23 Championships, and SEA Championship.

Due to Singapore's lack of natural whitewater rivers, training is primarily conducted on Marina Reservoir. Athletes focus on technical precision, gate negotiation, race strategy, and strength & conditioning. Overseas training camps are essential to gain experience on whitewater courses and improve competitiveness at the international level. There is currently no dedicated Canoe Slalom Coach.



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12.3 Overseas Training and Competitions

S/N	Competition	Month/Year	Athlete	Category	Results/ Remarks
1	2024 Asian Junior & U23 Championship	Mar 2024	Ng Wee Meng	MK1	TIP Camp in Thailand
			Coanne Lim	WK1	TIP Camp in Thailand
2	2024 SEA Championship	Jul 2024	Ng Wee Meng	MK1 MC1	Ranked 2nd among Southeast Asian Nations in both events
3	2024 World Cup La Seu d'Urgell	Sep 2024	Ong Jun Yi	MK1	102nd in World Cup
4	2025 Australia Open	Feb 2025	Ng Wee Meng	MC1	Ranked 3rd Asian Nation
5	2025 Thailand & SEA Open ICF Ranking Race	Mar 2025	Ong Jun Yi	MK1	Ranked 2nd among Southeast Asian Nations
			Ng Wee Meng	MC1	Ranked 3rd among Southeast Asian Nations
6	2025 Asian Junior & U23 Championship	Mar 2025	Zheng Feilin	WK1	Ranked 4 th among Southeast Asian Nations

12.4. Coaching Development

On 27 November 2024, 14 Participants also took part in an ICF Education Programme held by Mike Druce, ICF Expert for Canoe Slalom, that covered 7 days of practical and theoretical Canoe Slalom Coaching in Singapore.

12.5 Community Development

Canoe Slalom try-out programmes have seen a growth in community engagement with over 23 participants attending the programme on 27 December 2024.

Canoe Slalom Opportunities: Canoe Slalom continues to show promise as a high performance discipline, particularly with its inclusion in major events such as the SEA Games and ICF World Championships. Key opportunities include strengthening the athlete development pathway, expanding access to overseas training camps, and leveraging international partnerships to raise performance standards.

Canoe Slalom Challenges: High performance development is constrained by the lack of whitewater facilities in Singapore, limiting athletes' technical progression locally. The sport also faces challenges with a small talent pool, limited funding, and high costs associated with equipment and international exposure. Despite these constraints, national athletes have demonstrated resilience and steady improvement, setting the foundation for future international competitiveness.



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13. OCEAN PADDLING

On 14 -15 September 2024, Singapore Ocean Cup 2024 returned to Sentosa, Siloso Beach marking a major highlight for ocean paddling in Singapore. The event stages multiple categories including six-person outriggers (OC6), single crafts such as SUP / OC1/ Surfski on long and short distance courses (18 km and 5 km). Safety regulations were followed closely. All competitors were required to wear Personal Flotation Devices, use leg leashes, hi-visibility clothing, and carry spare paddles where applicable. Boat/board loan options were offered for single craft categories to lower barriers to entry. The Singapore Ocean Cup 2024 served as both an elite competition and community event, reinforcing Singapore's position as a hub for ocean paddling in Southeast Asia.

Ocean Paddling Opportunities: Ocean Racing leverages Singapore's unique geography and access to coastal waters. The discipline has strong recreational and competitive appeal and offers natural synergies with community clubs, tourism, and outdoor adventure activities. Participation in global championships provides a platform to benchmark against the world's best while inspiring the local paddling community to expand into ocean racing.

Ocean Paddling Challenges: Equipment standards are high, and race-ready surfskis and outrigger canoes are costly to import and maintain. Safety management, including escort boats and rescue support, adds complexity and expense. Limited exposure to open-sea racing conditions locally also constrains athlete development compared with countries that have regular access to ocean swells.

14. STAND UP PADDLING

Singapore's SUP athletes were active both locally and internationally, reflecting the sport's rapid growth. Locally, paddlers competed in the Aloha Easter SUP Race hosted by Aloha Sea Sports Centre, the Singapore SUP Race Series, organised by Constant Wind Sea Sports 10th edition held on 2 June 2024 with over 65 participants. The community also engaged through SUP try-outs at Lazarus Island and the Singapore Ocean Cup (14–15 September 2024), which featured both long- and short-course events.

Overseas, Singaporean paddlers flew the flag notably at the Route 97 Ultra Long Distance Race in Thailand (Men - Daojia Ng 7th, Jerroll Lo 10th, Women - Swee Ling Koh 10th), the Hong Kong SUP Race Series in Hong Kong (Open Sprint Jerroll Lo 1st, Masters Sprint - Poh Wenjun 1st, Open Distance Ng Dao Jia-1st) and the 4th Asian Ocean Racing and Stand-Up Paddling Championships (Men Junior - Lee Zhi Sheng Xavier 4th, Men Master 40+ - Poh Wenjun 3rd, Matthew Lee 4th, Men Master 50+ - Alan Lim 1st, Women Junior - Charlize Tse Yi Lim 1st.) .

The highlight of the year was the ICF SUP World Cup 2024 in Agios Nikolaos, Greece, where Christine Sheridan and Daojia Ng were the only Asian athletes. Christine secured two silver medals in the Technical and Long Distance (40+ Women) events alongside an 8th-place finish in Sprints, while Daojia placed strongly with top-10 finishes in Men's Technical and Long Distance.

SUP Opportunities: SUP is a fast-growing lifestyle and competitive sport with strong appeal for youth, families, and recreational paddlers. Its relatively low barrier to entry makes it an excellent avenue for community engagement and for drawing newcomers into paddling. The expansion of local races align with Canoe Sprint competitions provides pathways to competition, while international representation strengthens Singapore's profile.

SUP Challenges: Limited water access at reservoirs restricts training opportunities and usage of consistent race lanes. SUP paddling also faces constraints due to high equipment costs, especially for race-standard boards, which need to be imported and maintained in good condition. These factors can discourage new entrants and pose sustainability challenges for elite development.



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PARACANOE

The Saturday Paracanoe Programme entered its 11th year in 2024, continuing as one of SCF's longest-running community initiatives. Training sessions are held weekly at MacRitchie Reservoir, offering athletes with disabilities a safe and supportive environment to enjoy paddling, build fitness, and develop confidence on the water. The programme is run with the support of dedicated volunteers, coaches, and caregivers who ensure that every session is accessible and inclusive.

In the past year, participants prepared for and competed in the major local event, the Singapore Canoe Marathon in January 2025. Paracanoe athletes tested themselves alongside the broader paddling community, reinforcing SCF's commitment to inclusivity and integration.

Paracanoe Opportunities: The Paracanoe Programme plays a vital role in demonstrating how canoeing can be accessible to all. It creates pathways for athletes with disabilities to participate at both recreational and competitive levels, and it aligns closely with Singapore's broader inclusivity agenda. With the sport's inclusion at the Paralympic Games, there is clear potential to identify and support athletes for high-performance development.

Paracanoe Challenges: The programme continues to face challenges related to recruiting new participants which requires close partnerships with disability organisations and outreach to potential athletes. Additional resources are also needed to expand coaching expertise in adaptive paddling and to ensure sustainable volunteer support.

Looking Ahead: SCF will continue to strengthen the Saturday Paracanoe Programme while exploring avenues to expand training frequency, improve access to adaptive boats and equipment, and develop pathways for interested athletes to transition from community paddling to national and international competition.

16. TECHNICAL OFFICIALS

16.1 International and National Technical Officials (ITO/NTO) Development

In 2024, Singapore Canoe Federation (SCF) continued to grow its pool of International and National Technical Officials through active participation in major international championships. These assignments allowed our officials to gain valuable exposure, develop technical expertise, and bring back best practices to raise the standard of officiating in Singapore.

16.2 Key Assignments:

S/N	Competition	Date	ITO	Role
1	ACC Canoe Sprint & Paracanoe Asian Championships – Tokyo, Japan	18 - 21 Apr	Richard Lee	ID Control
2	ACC Canoe Sprint & Paracanoe Asian Championships – Tokyo, Japan	18 - 21 Apr	Lee Wai Leong	Starter
3	ACC Canoe Sprint & Paracanoe Asian Championships – Tokyo, Japan	18 - 21 Apr	Ismail bin Mohamed Tahir	Course Umpire
4	ICF Canoe Sprint World Cup 1 & Paracanoe World Championships – Szeged, Hungary	7 - 12 May	Richard Lee	Finishing Line Judge
5	Asian Junior & U23 Canoe Sprint Championships – Rayong, Thailand	10 - 16 Jun	Guo Minglin	Course Umpire and Aligner



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6	SEA Canoe Sprint Championships – Hai Phong, Vietnam	4 - 7 Jul	Priscilla Siew	ID Control
7	SEA Canoe Sprint Championships – Hai Phong, Vietnam	4 - 7 Jul	Alvin Phua	Starter
8	ICF Canoe Sprint World Championships – Samarkand, Uzbekistan	23 - 25 Aug	Patrick Fong	Starter

16.3 ITO Learning Outcomes:

Adoption of technology such as video systems for starts and finishes to ensure race fairness.

Improved adaptability to challenging conditions such as weather disruptions and resource constraints.

Stronger collaboration with international colleagues, building confidence and applying lessons locally.

Looking Ahead:

SCF will continue to invest in training and exposure for our technical officials, ensuring a strong pipeline of qualified ITOs and NTOs in preparation for hosting the SEA Games 2029 Canoe Sprint competitions in Singapore.

17. MARKETING COMMUNICATION AND SPONSORSHIP

17.1 Sponsorship & Partner Relations

SCF actively engages sponsors to support the sport's growth. Sponsors help SCF supply essential equipment, fund athlete training, and facilitate international competition. In return, they receive visibility at major events, media exposure, and deep connection to the paddling community. Recent key sponsors include TYR and Restube.

17.2 Performance Metrics & Reach:

SCF's Facebook page has grown to over 5,300 followers, giving sponsors strong exposure via posts and event coverage.

Instagram engagement is high for reels and event highlights, especially around signature events like the Singapore Canoe Sprint Championships and Singapore Canoe Marathon with 3110 followers.

These reach and engagement metrics strengthen SCF's value proposition to sponsors, who benefit not just from branding but from strong community credibility and digital visibility.

17.3 Communications & Outreach

SCF maintains an active online presence through its website and social media channels, sharing regular updates like selection policies for the 33rd SEA Games (both Slalom and Sprint), athlete achievements, and community programmes.

Key outreach programmes and courses are prominently featured, such as Star Award, Recreational Coaching, Kayaking Orientation Programme, National Technical Official Course, and Coaching courses. Feedback and engagement indicate these are among the most liked and shared posts.

SCF also uses messaging platforms such as WhatsApp and Telegram for announcements, and maintains an events calendar to keep affiliates, members, and the public informed. Engagement levels show that community content and visuals (photos, reels) perform especially well, reinforcing the importance of storytelling and real-life event coverage.



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18. STAFFING

18.1. Secretariat and Coaching Staff

The secretariat of Singapore Canoe Federation was headed by:

- Mr Lim Han Yong till 10 March 2025.
- Mr Matt Lee from 10 February 2025 till present.

As of 31 March 2025, SCF had a staff strength of 12 full-time employees.

Name	Designation
Matt Lee	General Manager
Cindy Peck	Finance Manager
Martin Marinov	Technical Director
Gail Chia	High Performance Manager
Boven Wong	High Performance Executive
Bill Lee	Kayak Head Coach
Agnes Szabo	Kayak Development Coach
Aloysious Lee	Operations Manager
Sharon Ng	Event Executive
Goh Eng Soon	Senior Programme Executive
Cheong Hui Ling	Senior Operations Executive
Maurice Lee	Operations Executive

18.2. Employees who resigned in FY24

Name	Designation
Denise Yuen	Events and Marketing Manager
Jacqueline Lau	Marketing and Business Development Manager
Lyu Junlan	Events and Programme Manager
Lai Chee Chong	Operations Executive



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18.3. Employee Remuneration

Top 3 Key Management Personnel in remuneration bands:	Year ending 31 Mar 2025	Year ending 31 Mar 2024
\$100,001 - \$200,000	1	1
Below \$100,000	NA	NA

19. FUTURE PLANS

Priorities for FY2025 and FY2026

19.1 High Performance

SCF's immediate priority is preparing Team Singapore for the SEA Games 2025, ensuring that athletes, coaches, and support staff are competition-ready. This includes optimising training plans and international exposure opportunities. In parallel, SCF will continue laying the foundation for the SEA Games 2029 runway, with a clear focus on long-term athlete development, sustainable coaching capacity, and infrastructure readiness. These efforts are designed not only to achieve podium success but also to create a robust ecosystem capable of consistently producing high-performance athletes across all disciplines.

19.2 Sporting Pathways

Developing clear and sustainable pathways remains central to SCF's strategy. Priorities include strengthening the youth pipeline through schools, ActiveSG academy, and affiliate clubs; expanding opportunities for coach development via SG Coach certification courses and workshops; and building a strong cadre of technical officials through training and international assignments. SCF will also work closely with affiliate clubs to broaden community participation and develop national pathways.

19.3 Business Capabilities

SCF is strengthening its operational and financial sustainability through ongoing digital transformation. Key initiatives include the rollout of a digital certification system for courses, full finance digitisation, and the introduction of integrated data systems. These investments will not only improve efficiency and transparency but also lay the foundation for long-term financial sustainability.

19.4 Governance

SCF will review and update its policies across key organisational and operational areas. SCF will also review our reserves periodically to ensure financial stability while balancing investment in growth areas such as high performance, community engagement, and infrastructure development.

The above constitutes the Annual Report of the Singapore Canoe Federation.

Prepared for the Federation as of 31 March 2025.

Mr. Nicholas Yap
President

Ms. Noelle Seet
Honorary Secretary

Mr. Ng Chek Siang
Honorary Treasurer