



JOB DESCRIPTION FOR: FULL TIME NATIONAL COACH (CANOE SPRINT)

About the Role

The Singapore Canoe Federation is seeking a committed and development focused full-time Canoe Development Coach to lead the daily training and long term progression of athletes within the national canoe development pathway.

This role is central to building strong technical foundations, positive training habits, and performance behaviours in developing athletes, and preparing them to transition effectively into high performance programmes. You will work within a structured national pathway and contribute to the long term growth of canoe sport in Singapore.

If you are passionate about athlete development, enjoy working with youth and emerging athletes, and believe in long term progression over short term results, this role offers an opportunity to shape the next generation of canoe athletes.

Key Responsibilities

1. Daily Training Environment Delivery
 - a. Plan and deliver structured and development appropriate training sessions.
 - b. Create a positive, disciplined, and athlete centred training environment.
 - c. Ensure consistency and quality of training delivery.
2. Technical Coaching and Athlete Development
 - a. Build strong technical foundations in stroke technique, race execution and performance.
 - b. Develop and implement individual athlete development plans.
 - c. Support long term athlete progression within the canoe pathway.
3. Competition Preparation and Exposure
 - a. Prepare athletes for suitable development level competitions.
 - b. Develop race strategies and support competition execution.
 - c. Lead structured post competition reviews to reinforce learning and growth.
4. Performance Monitoring
 - a. Maintain accurate training and performance documentation.
 - b. Contribute to regular development reports within the programme.
5. Athlete Management and Welfare
 - a. Foster a safe, respectful, and athlete centred environment aligned with national Safe Sport standards.
 - b. Promote positive training habits, discipline, and performance behaviours.
 - c. Identify and escalate wellbeing concerns according to established protocols.
 - d. Build trust and clear communication with athletes and stakeholders.
6. Athlete Pathway Support
 - a. Support progression of athletes through the canoe development pathway.
 - b. Identify athletes ready to transition into high performance squads.



SINGAPORE CANOE FEDERATION

3 Stadium Drive #01-33 NSA Office Singapore 397630

+65 6344 6337 | info@scf.org.sg | www.scf.org.sg

- c. Contribute to clear and fair pathway decisions.

7. Parent and Guardian Engagement

- a. Maintain professional and constructive communication with parents and guardians.
- b. Set clear expectations on development focus and adherence to SCF policies
- c. Support a positive partnership between athletes, parents, and coaches.

What You Bring

1. Experience coaching youth or development level athletes.
2. Strong understanding of long term athlete development principles.
3. Ability to teach technical fundamentals clearly and patiently.
4. Passion for athlete growth and development.
5. Strong communication and leadership skills.
6. Ability to work weekends and support competitions and training camps.
7. Relevant coaching certification and First Aid qualification are required.
8. A powered boat licence will be an advantage.

Why Join Singapore Canoe Federation

1. Opportunity to shape the foundation of future national canoe athletes.
2. Work within a structured national development pathway.
3. Contribute to the long term growth of canoe sport in Singapore.
4. Be part of a committed and collaborative coaching environment.

Location

Singapore. Training and competition activities are conducted primarily at Water Sports Centre, The Kallang, and MacRitchie Reservoir.

Application

Interested candidates are invited to submit the following:

1. A detailed resume outlining relevant coaching experience and qualifications.
2. A brief coaching philosophy statement describing their approach to long term progression, daily training environment, and athlete centred development.

Applications should be addressed to:

Matt Lee
General Manager
Singapore Canoe Federation
gm@scf.org.sg

Shortlisted applicants will be invited for interview and practical coaching discussion.

If you are passionate about developing athletes and building strong foundations for future performance, we welcome your application.