



JOB DESCRIPTION FOR: FULL TIME NATIONAL COACH (KAYAK SPRINT)

About the Role

The Singapore Canoe Federation is seeking an experienced and driven full time Kayak Coach to lead the daily training and competition preparation of national athletes within our High Performance Programme.

This role is central to preparing Singapore athletes for Major Games and priority international competitions. You will operate within a structured national system under the leadership of the National Head Kayak Coach, contributing directly to Singapore long term performance ambitions.

If you are passionate about building consistent race performance, developing elite athletes, and working within a collaborative high performance environment, this role offers the opportunity to make a national impact.

Key Responsibilities

1. Daily Training Environment Delivery
 - a. Deliver structured training aligned to the National Kayak Programme standards.
 - b. Create a professional high performance culture.
 - c. Ensure training quality, safety, and accountability.
2. Technical Coaching and Athlete Development
 - a. Drive technical excellence in stroke technique, race execution, and performance.
 - b. Develop and implement individual athlete development plans.
 - c. Support long term athlete progression within the senior programme.
3. Competition Preparation and Delivery
 - a. Prepare athletes for SEA Games, Asian Games, and other priority competitions.
 - b. Develop race strategies and support competition execution.
 - c. Lead structured post competition reviews and performance analysis.
4. Performance Monitoring
 - a. Maintain accurate training and performance documentation.
 - b. Contribute to regular performance reporting within the High Performance team.
5. Athlete Welfare and Management
 - a. Foster safe, respectful, and athlete centred environment aligned with national Safe Sport standards.
 - b. Promote positive training habits, discipline, and performance behaviours.
 - c. Identify and escalate wellbeing concerns according to established protocols.
 - d. Build trust and clear communication with athletes and stakeholders.
6. Athlete Pathway Support
 - a. Support progression of athletes through the development pathway.
 - b. Contribute to clear and fair pathway decisions.
7. Coaching and Performance Support Team Integration



SINGAPORE CANOE FEDERATION

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- a. Work closely with the Coaching and Performance Support Team including the Head Kayak Coach and sport science and medical professionals.
- b. Contribute to a unified national coaching framework and pathway development.

What You Bring

1. Experience coaching senior or high performance kayak athletes at national or international level.
2. Proven ability to prepare athletes for major competitions.
3. Strong technical understanding of sprint racing demands and race execution.
4. Experience working within structured performance systems.
5. Strong communication and leadership skills.
6. Ability to work weekends and travel internationally for competitions and camps.
7. Relevant coaching certifications and First Aid qualification are required.
8. A powered boat licence will be an advantage.

Why Join Singapore Canoe Federation

1. Opportunity to shape and influence Singapore kayak performance.
2. Work within a national system aligned to Major Games ambitions.
3. Collaborate with a committed high performance team.
4. Contribute to a growing and evolving paddling nation in Asia.

Location

Singapore. Primary training base at Water Sports Centre, The Kallang

Application

Interested candidates are invited to submit the following:

1. A detailed resume outlining relevant coaching experience and qualifications.
2. A brief coaching philosophy statement describing their approach to senior athlete development, performance progression, and competition preparation.

Applications should be addressed to:

Matt Lee
General Manager
Singapore Canoe Federation
gm@scf.org.sg

Shortlisted applicants will be invited for interview and technical discussion.

If you are ready to build consistent race performance and contribute to Singapore high performance ambitions, we welcome your application.